

Memo to Members



by Larry Mazzola Jr.
Business Manager

It has been a very busy last several months for organized labor as we prepare for next month's general election on November 8th. In the world of politics it can feel like going to battle every day. There are politicians and enemies of unions who wake up everyday and try to figure out a way to pull one over on the working class. That does not give us a lot of time to celebrate when we do achieve a victory for our members.

One of the hottest issues on the upcoming ballot (and I predict for years to come) is housing. It seems like everywhere you turn people are talking about how there is not enough housing, and we need to build more affordable housing and build it faster, no matter what. We agree, but not at the expense of workers. Unfortunately, certain groups are attempting to keep whole trades out of the housing discussion with ballot measures.

IMPORTANT MEASURES

Greedy developers will stop at nothing to maximize their own profits at the expense of middle class union workers. I have seen it time and time again. They try to tell people that it just "doesn't pencil out" financially to use 100% union labor on a project. But those of us on building trades councils know this is simply not true. The recent example I use is the new affordable housing built right behind Local 38's union hall at 53 Colton. This job was done 100% Union, ahead of schedule AND under budget.

The San Francisco Building & Construction Trades Council (SFBCTC) fought long and hard to get a City-wide Project Labor Agreement (PLA) signed by the Mayor to ensure that contractors play by the same rules on construction jobs. But like I mentioned earlier, anti-union forces will always try to find a way to take the power back from the working class.

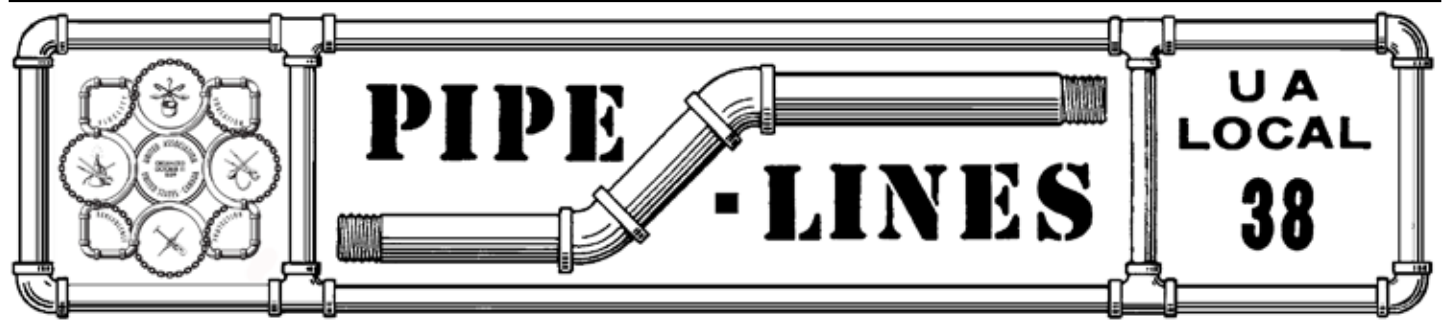
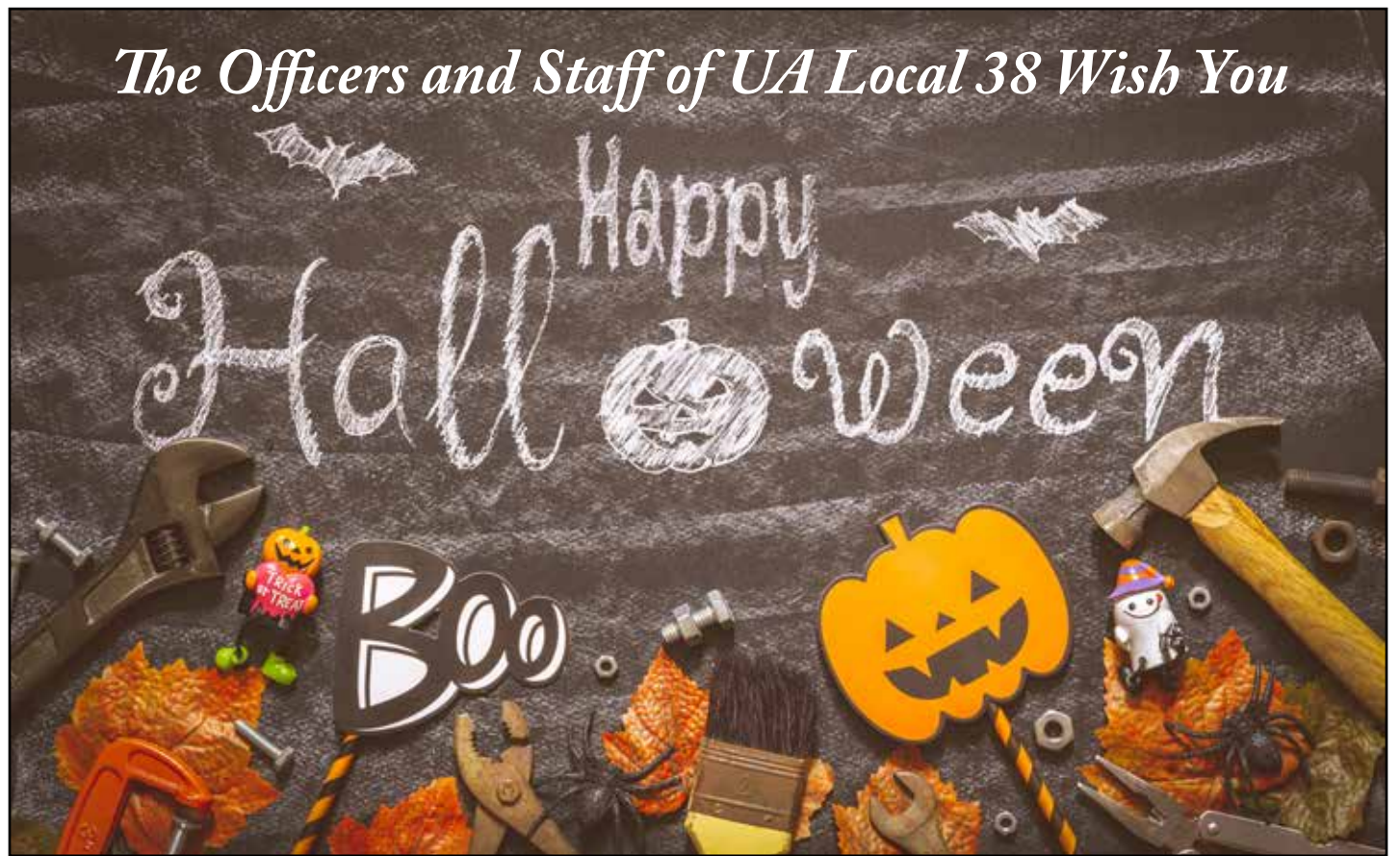
This time the developers joined with the leadership of the Northern California Carpenters Union to come up with a plan for their union to take our work! You heard that right. They are trying to pass legislation that excludes a "skilled & trained" workforce as a requirement on housing construction projects. A skilled & trained workforce, like ours at Local 38, is one where it's members are enrolled or graduated from a state-approved and certified apprenticeship program. Prop. D opens the door for more non-union contractors to cheat workers. The way we fight off this threat is by San Francisco residents voting YES on Proposition E and NO on Proposition D.

STATEWIDE BATTLE

The leadership at the Nor Cal Carpenters union didn't stop at trying to steal our work in San Francisco. They are trying to steal our work in the entire state! As you will read on page 3, fortunately thanks to the hard work of state politicians who have the backs of Local 38 members and the other building trades, we were able to have Governor Newsom sign a bill into law that protects our skilled & trained workforce.

This is the perfect example of how important every election is to organized labor and why we devote a lot of

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SAN FRANCISCO, CA

850

OCTOBER 2022



Vote YES on San Francisco Proposition E.



Vote NO on San Francisco Proposition D.



Vote for Joe Alioto Veronese for San Francisco District Attorney

COPE Endorsements Focus On Members' Issues

Next month's general election has many important candidates and propositions that your Committee on Political Education (COPE) urges you to vote for in order to protect our members and our work.

SKILLED & TRAINED

The #1 issue on the ballot for San Francisco residents fighting for organized construction trades has to do with ensuring that "skilled & trained" workers are protected in future housing construction projects. The way we do that

right now is by voting YES for Prop.E and NO for Prop. D.

"Prop. E is vital to ensuring future work for not only Local 38 members, but all building and construction trades members in 'The City,'" said Local 38 Business Manager Larry Mazzola, Jr.

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Golf Tournament Proceeds Presented to SF Suicide Prevention

Local 38 officers greeted staff from San Francisco Suicide Prevention/Felton Institute at the Local 38 Union Hall to present them with a \$25,000 check, the proceeds raised from the 2022 UA Local 38 Charity Golf Tournament.

In operation for nearly 60 years, San Francisco Suicide Prevention/Felton Institute is known primarily for their tremendous work with suicide prevention and crisis intervention hotline services to callers. They also provide youth risk reduction in-school workshops, free crisis intervention and de-escalation trainings & community outreach, and peer led grief support groups.

The oldest community-based telephone crisis center in the United States, San Francisco Suicide Prevention merged into Felton Institute in 2019, bringing together two of the most enduring mental health and crisis inter-

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Back row (left to right) is Local 38 Business Development & Jurisdiction Coordinator Dave Fahy, Local 38 Field Organizer Tony Guzzetta, Local 38 Business Agent RJ Ferrari, Hotline Manager Elizabeth Rahner, IT Analyst Brian Mays, Hotline Supervisor Rebecca King, and Local 38 Business Agents Bill Blackwell and John Chiarenza. Front row (from left to right) is Director of Programs Van Hedwall, Youth Outreach Coordinator Anthony Satariano, Outreach & Education Coordinator Kimmera Wilson, Hotline Admin Coordinator Megan White, and Local 38 Business Manager Larry Mazzola, Jr.

Local 38 Committee on Political Education (COPE) Endorsements - November 8, 2022 Election

The following is a list of endorsements from your Local 38 Committee on Political Education (COPE) for the upcoming primary election on November 8, 2022. The Local 38 COPE does not arrive at these endorsements easily or arbitrarily. The political positions of local, state and national politicians, as well as the impact of state and local ballot propositions, is vital to the future of Local 38 and our membership. Thus, we pay careful attention to the statements (public and private), campaign contributors and voting records of those running for office in our jurisdiction and where our members and families live. Whenever possible, we interview candidates personally, pressing them about issues important to Local 38 and organized labor. Where we can't actually meet face-to-face, we rely on the recommendation of local, regional and statewide labor and building trades councils most of whom have interviewed local candidates about issues important to working families and their unions. Your COPE urges you to refer to this list when voting, and to support COPE backed candidates and measures.

CALIFORNIA STATE OFFICES

Governor **Gavin Newsom**
Lt. Governor **Eleni Kounalakis**
Secretary of State **Shirley Weber**
Attorney General **Rob Bonta**
State Controller **Malia Cohen**
State Treasurer **Fiona Ma**
Insurance Commissioner **Ricardo Lara**
Superintendent of Public Instruction . . **Tony Thurmond**
Board of Equalization, District 2 **Sally Lieber**

U.S. SENATE

SENATE **Alex Padilla**

U.S. HOUSE OF REPRESENTATIVES

District 2 **Jared Huffman**
District 4 **Mike Thompson**
District 8 **John Garamendi**
District 10 **Mark DeSaulnier**
District 11 **Nancy Pelosi**
District 12 **Barbara Lee**
District 14 **Eric Swalwell**
District 15 (Dual Endorsement) **David Canepa**
 **Kevin Mullin**
District 16 **Anna Eshoo**
District 17 **Ro Khanna**
District 18 **Zoe Lofgren**
District 19 **Jimmy Panetta**

CALIFORNIA STATE ASSEMBLY

District 2 **Jim Wood**
District 4 **Cecilia Aguiar-Curry**
District 11 **Lori Wilson**
District 12 **Damon Connolly**
District 13 **Carlos Villapudua**
District 14 **ANYBODY BUT Buffy Wicks**
District 15 **Tim Grayson**
District 16 **Rebecca Bauer-Kahan**
District 17 **Matt Haney**
District 18 **Mia Bonta**
District 19 **Phil Ting**
District 20 **Liz Ortega**
District 21 **Diane Papan**
District 22 **Jessica Self**
District 23 **Marc Berman**
District 24 **Alex Lee**
District 25 **Ash Kalra**
District 26 **Evan Low**
District 28 **Gail Pellerin**

CALIFORNIA STATE SENATE

District 2 **Mike McGuire**
District 10 **Aisha Wahab**

STATEWIDE PROPOSITIONS

Prop. 1 **YES**
 Provides a state constitutional right to reproductive freedom, including the right to an abortion
Prop. 26 **YES**
 Legalizes sports betting at American Indian gaming casinos and licensed race-tracks
Prop. 27 **NO**
 Legalizes mobile sports betting and dedicates revenue to the California Solutions to Homelessness and Mental Health Support
Prop. 28 **YES**
 Provides additional funding for K-12 art and music education
Prop. 29 **NR**
 Enacts staffing requirements, reporting requirements, ownership disclosure, and closing requirements for dialysis clinics
Prop. 30 **YES**
 Increases tax on income above \$2 million for zero-emission vehicle projects and wildfire prevention programs

Prop. 31 **YES**
 Upholds the ban on flavored tobacco sales

SAN FRANCISCO BOARDS

Board of Supervisors

District 2 **Catherine Stefani**
District 4 **Gordon Mar**
District 6 **NR**
District 8 **Rafael Mandelman**
District 10 **Shamann Walton**

Board of Education

At Large **Lisa Weissman-Ward**
At Large **Lainie Motamedi**

City College Board

At Large **John Rizzo**
At Large **Thea Selby**
At Large **Susan Solomon**

Bart Director

District 8 **Janice Li**

District Attorney

. **Joe Alioto Veronese**

Public Defender

. **Mano Raju**

Assessor-Recorder

. **Joaquin Torres**

SAN FRANCISCO BALLOT MEASURES

Prop. A **YES**
 Retiree Supplemental Cost of Living Adjustment
Prop. B **NO**
 Sanitation & Streets Department & Commission
Prop. C **YES**
 Homeless Oversight Commission
Prop. D **NO**
 Bad Carpenters Union Housing Initiative That Doesn't Protect Workers
Prop. E **YES**
 Good Affordable Housing Production Act for Skilled & Trained Workers
Prop. F **YES**
 Library Preservation Fund
Prop. G **NR**
 Student Success Grants to SF Unified School District
Prop. H **NO**
 City Elections in Even-Numbered Years
Prop. I **YES**
 Vehicles on JFK Drive & Great Highway
Prop. J **NO**
 Recreational Use of JFK Drive in Golden Gate Park
Prop. L **YES**
 Sales Tax for Transportation Projects
Prop. M **NO**
 Tax on Keeping Residential Units Vacant
Prop. N **YES**
 Golden Gate Park Underground Parking Facility
Prop. O **YES**
 Additional Parcel Tax for City College

SONOMA COUNTY

Superintendent of Schools

. **Brad Coscarelli**

Santa Rosa Junior College Board of Education

District 1 **Ezrah Chabban**
District 2 **Maggie Fishman**
District 3, 4, 5 **Dorothy Battenfeld**

Piner-Olivet School Board

At-Large **Janae Franicevic**

Cotati City Council

At-Large **Sylvia Lemus**

Santa Rosa City Council

District #2 **NR**
District #3 **Dianna MacDonald**
District #4 **Victoria Fleming**
District #6 **NR**

Healdsburg City Council

At-Large **Brigitte Mansel**

Petaluma Mayor

. **Kevin McDonnell**

Petaluma City Council

District #1 **Janice Cader Thompson**
District #3 **Robert Conklin**

Rohnert Park City Council

- District #1Samantha Rodriguez
- District #2Emily Sanborn
- District #5Susan Adams

Sebastopol City Council

- At-LargeSandi Mauer

Sonoma City Council

- At-LargePatricia Farrar Rivas
- At-LargeThomas Deegan

Windsor MayorEsther Lemus

Windsor Town Council

- District #1Gina Fortino Dickson
- District #2Maureen Merrill

SONOMA COUNTY BALLOT MEASURES

- Measure C** YES
City of Santa Rosa High School District 55% School Bond
- Measure G** YES
City of Santa Rosa Elementary School District 55% School Bond
- Measure H** YES
City of Santa Rosa Renew Public Safety Tax

MARIN COUNTY

San Rafael City Board of Education

- Area 4Carolina Martin

Mill Valley School District Board of Education

- At-LargeSharon Nakatani

Corte Madera Town Council

- At-LargeEli Beckman

Fairfax Town Council

- At-LargeStephanie Hellman

- At-LargeLisel Blash

Novato City Councilmember

- District 2Rachel Farac
- District 4Pat Eklund

San Anselmo Town Council

- At-LargeTarrell Kullaway
- At-LargeSteve Burdo

San Rafael City Councilmember

- District 2Eli Hill

Marin Municipal Water District Director

- Division 1Matt Samson
- Division 3Larry Bragman
- Division 4Jed Smith

MENDOCINO COUNTY

Measures

- O YES
Citizen's Library Initiative

Ukiah City Council

- At-LargeSusan Sher

LAKE COUNTY

Kelseyville Unified School District Board

- At-LargeRick Winer

Middletown Unified School District Board

- At-LargeLarry Allen

Middletown Unified School District Board

- Short TermAnnette Lee

NR= No Recommendation

Governor Newsom Signs SB 6 Into Law To Protect Skilled & Trained Union Work



On September 28th, Governor Newsom gave a boost to the State Building Trades by signing into law Senate Bill (SB) 6. For workers in the residential construction industry, current trade-union members, and millions of Californians seeking realistic housing options, this is a historic moment.

SB 6 was crafted and sponsored by the State Building & Construction Trades Council (SBCTC). It includes the important requirement of a skilled & trained workforce, like those who have graduated from a state-approved apprenticeship program like Local 38's. Local 38 Business Manager Larry Mazzola Jr. was asked to speak at the signing ceremony on behalf of the SBCTC.

We are grateful to Senate Majority Leader Mike McGuire who worked very hard to move SB 6 along.



There's Only One Way to Vote for Union Construction of Truly Affordable Housing in SF: YES on Prop E, NO on Prop D

The following is a reprint of San Francisco Building & Construction Trades Council (SFBCTC) Secretary-Treasurer Rudy Gonzalez's monthly column

We don't have to look far to see the impacts of the housing crisis in San Francisco.

We see it everyday in our own networks as friends, family and coworkers move out of our city.

We see it with rising homelessness which contributes to the crisis on our streets.

And we see it with construction workers sitting idle, waiting for housing projects to begin so we can finally get back to work after the hard COVID years.

The San Francisco Building and Construction Trades Council is firmly supporting Prop E, Homes for Families and Workers, to help address this crisis and create good paying union jobs.

While there are many reasons for the housing crisis, it's important that we do what we can to address the causes. One of the big ones is the long and drawn out process to obtain the necessary approvals to move housing from a concept into concrete.

That was at the top of my mind when we began negotiations to put a measure on the November ballot to speed approvals so we could get our workers back to work.

The end result of that long process of collaboration and negotiation was Prop E. This worker-led initiative was truly a group effort as we worked with partners at the Board of Supervisors, members of the development community, tenant and housing advocates and many more to create an initiative that would speed up the creation of housing while providing real benefits for our community.

Prop E streamlines approvals for proposed housing developments as long as they meet certain criteria. Educator housing or 100% affordable housing automatically qualify. Mixed income housing qualifies if it includes more affordable units, including family units (the two- and three-bedroom homes that are in short supply in San Francisco).

Importantly for us, that housing must also be built with a certain number of skilled and trained workers so we know we're producing high quality housing - and so we can get our members back to work.

Approved projects must break ground within two years because we need housing now. And we included more transparency and oversight because San Franciscans deserve to know how that money is being spent.

This is all pretty common sense - developers save a lot of money through a speedier approval process and we're just asking those who benefit to give a bit back to working people.

Yet there is some controversy on the ballot. A competing measure, Prop D, also claims to offer affordable homes now. A close read of the initiative shows that isn't the case.

Instead of the framework we created through careful deliberation, they just change the definition of affordable housing to be unaffordable for most San Francisco residents. They don't include family housing or our skilled and trained provisions. And they do not require any new accountability. On the contrary, they eliminate public oversight.

I had hoped at the outset of negotiations that we could come together - in-

cluding Prop D proponents - behind one unity measure. Yet they chose to go it alone and pursue their own initiative. That's their right and now it's in the hands of the voters.

San Francisco Building & Construction Trades Council is urging our members and voters to support Prop E as the truly innovative and comprehensive measure to speed up affordable housing production.

To learn more about Prop E please visit SFHomesforFamilies.com and join our voter education and outreach. Let's get back to work building housing workers can afford!



Pictured above at a SFBCTC "Yes on E" kickoff rally and precinct walk are (from left to right) Local 38 Business Agent RJ Ferrari, Alexa Ferrari, Local 38 Business Agent John Chiarenza, Local 38 Training Director Steve Mazzola, Local 38 Business Manager Larry Mazzola, Jr., Local 38 Curriculum Coordinator Liam Devlin, Local 38 Business Agent John Corso and SFBCTC Secretary-Treasurer Rudy Gonzalez.

From the Training Department

Local 38 Instructors Attend UA Instructor Training

Eleven Local 38 members spent a week at the UA Instructors' Training Program at Washtenaw Community College in Michigan, learning the latest techniques for classroom instruction. The group included nine current Local 38 instructors along with Training Director Steve Mazzola and Local 38 Field Organizer Tony Guzzetta.

Attending the program as students were instructors Sean Amores, Mark Berdichevsky, Zach Brown, Steve Christani, Mike Flanery, Rich Harlan, Al Lowe, Steve Panelli, and Chris Sankoff.

"I have not heard of a more comprehensive instructor training program in organized labor," said Local 38 Training Director Steve Mazzola upon returning from the sessions. "We know that our members are among the most knowledgeable in their trades, but this program gives them a chance to take what they know and learn how to effectively teach and manage a classroom."

Local 38 has always prided itself on the strength of its Training Department. Whether it is instructing apprentices in all aspects of our trade, or providing ongoing professional development in the form of supplemental training for journey-level workers, the Local 38 Training Department, with schools in San Francisco and Santa Rosa, provides the best education in the pipe trades.

"Almost all of our instructors have attended this UA Training Program," continued Mazzola. "Through the years it has proven to be a great tool to ensure our instructors are working with the latest educational and trade knowledge."

FIRST CLASS PROGRAM

The United Association Instructor Training Program (ITP) is a five-year, 200-hour certification program, designed to provide both trade and teaching information. The program is held at Washtenaw Community College in Ypsilanti, Michigan, which is also the site of the UA's Midwest Training Center.

Instructors attending the program receive 100 hours of "professional" training, such as educational theory, lesson preparation, test preparation, and computer skills for educators. Class-



Nine UA Local 38 instructors, along with Training Department administrators, attended the UA Instructor Training Program held in August at Washtenaw Community College in Ypsilanti, Michigan. Pictured here are (from left to right) instructors Zach Brown, Al Lowe, Sean Amores, Steve Christani, Training Director Steve Mazzola, recent graduate Mike Flanery, Local 38 Field Organizer Tony Guzzetta, Steve Panelli, Chris Sankoff, and Mark Berdichevsky (not pictured but in attendance, Rich Harlan). Pictured below is the Morris Lawrence Building at Washtenaw Community College welcoming the UA Training Program participants.

es are taught by college professors, and cover much of the same ground students would receive in teacher credential programs.

Instructors also attend 100 hours of trade-related courses, taught by United Association experts from throughout the US and Canada, and covering all aspects of the pipe trades. Classes are designed to keep instructors up to speed on how to teach the latest techniques and technology in the trades.

Local 38 has been sending instructors to the UA Training Program for years, first when it was located at Purdue University, and now to Washtenaw. All Local 38's instructors are graduates from, or currently participating in, the program.

Upon completion of the program, instructors receive a certification verifying they are qualified United Association instructors. Many instructors also graduate with Associate of Arts degrees in construction technology, which requires additional optional classes.



Plumbing & Pipe Trades Employees Union Of Australia Reps Visit Local 38's Joe Mazzola Training Center

Local 38 had the opportunity recently to give representatives from the Plumbing and Pipe Trades Employees Union of Australia a tour of our Joseph P. Mazzola Training Center in San Francisco. Several Local 38 officers and instructors were on hand to share their knowledge and experiences with our union brothers from down under.

"We are very proud of our training facilities and staff at Local 38," said Local 38 Training Director Steve Mazzola. "Any chance we get to show others how we train the best plumbers, steamfitters and HVAC/R techs in the trades we welcome it."



Members of the Australian Plumbing and Pipe Trades Employees Union (APPTU) recently visited the Local 38 Joe Mazzola Training Center in San Francisco. Pictured above (from left to right) is Con Tsiakoulas, President of the APPTU Glenn Menzies, Warren Marnell, Rich Harlan, Local 38 Business Manager Larry Mazzola, Jr., Local 38 Training Director Steve Mazzola, Local 38 Business Development & Jurisdiction Coordinator Dave Fahy, Local 38 Lead HVACR Instructor John Kaloyeros, Local 38 Business Agents RJ Ferrari and Frank Reardon, Local 38 Field Organizer Tony Guzzetta, UA International Rep Aaron Stockwell, Russell Menzies, Dave Kunz and Bill Guthrie.

Our Australian Brothers were impressed with our modern campus and also impressed to hear we have an equally impressive training center in the North Bay. They were joined on their tour by UA International Representative for California and Hawaii Aaron Stockwell.

"Great training is at the heart of every successful organized building and construction trade," stated Local 38 Business Manager Larry Mazzola, Jr. "I'm honored that our union brothers from Australia wanted to see our start-of-the-art training facilities. I also want to thank Aaron Stockwell from the UA and former Local 343 Business Manager Bill Guthrie for organizing this visit and continuing to foster the great relationship between the UA and the organized plumbing & pipe trade in Australia."



Celebrating 33 Years Of Thanksgiving Tradition

With a successful return last November after missing 2020 due to the pandemic, a Local 38 Thanksgiving tradition continues this year with a trip to the race track for food, fun, family and horse racing.

The 33rd Annual Joseph P. Mazzola Memorial Horse Race will be held on Thanksgiving Day, beginning at 11:15am, and includes a full Thanksgiving turkey luncheon.

"I am very excited to return again to Golden Gate Fields for this special Local 38 tradition," said Local 38 Business Manager Larry Mazzola, Jr. "This Memorial Race has always been special, both because of my grandfather's love of the track, and because it gives us a chance to gather as friends and family to celebrate his life.

"Joe Mazzola's vision of Local 38 has been our guiding light for over 75 years," Mazzola, Jr., continued. "His idea of building a better future for Local 38 has been embodied in all our priorities, whether its Camp Konocti, Scholarships, apprentice training, and the many

other benefits the union has available for our members.

"I am also hoping to get more winning horse race picks together like last year so be on the look out for Larry Jr. & Larry Sr.'s cheat sheet in our program for the day. These picks will be ready to help anyone new to horse racing and also the seasoned race bettors."

A CITY BOY WHO LOVED THE COUNTRY

Joe Mazzola, the Local 38 Business Manager from 1952 until his untimely death in 1989, was raised in New York, but developed a strong affinity with horses and the outdoors early in life. Raised in an orphanage, Joe was often "farmed out," sent to neighboring farms to work for the day to help earn money for the orphanage. It was during that work that Brother Mazzola developed a deep love for the country, the land, and for horses.

33RD MEMORIAL RACE

This year marks the 33rd Memorial Horse Race. The event made a return last year after being canceled in 2020 because of the pandemic.

The race is a popular event, attracting members of the Mazzola family as well as old family friends and long-time Local 38 members. Admission for the event is \$68 per adult and \$27 per child age 3-12. Children under three are free. Admission includes parking, a turkey lunch, a program and admission to the track. If you are interested in attending the race, please fill out the accompanying form and return it to the Joe Mazzola Memorial Horse Race, c/o Lisa Andrini, 1621 Market St., 2nd Floor, San Francisco CA 94103, along with a **check payable to Local 38** for your tickets (please be sure to write "Horse Race" under the memo section of your check). Your tickets will be mailed to you prior to the race date.

"We are really looking forward to celebrating this Thanksgiving tradition again this year," said Mazzola, Jr., "not only for our family, but for all the members of Local 38 as well as Joe's friends who can join us.

"As a father and grandfather Joe will always have a special place in our hearts, but this gives us a chance to celebrate his achievements as one of this country's premiere labor leaders as well."



The Joseph P. Mazzola Memorial Trophy

Golf Charity...

Continued From Page 1

vention agencies in Northern California. The partnership aims to provide continuous care and services for people in suicide crisis and emotional distress.

NUMEROUS CHARITIES

The Local 38 Annual Golf Tournament committee chooses a different charity each year to receive the proceeds from the event. Funds are raised from entry fees, hole sponsorships and donor contributions from many of Local 38's friends and supporters.

"We began this tradition by donating the proceeds from our first tournament to the rebuilding effort for San Francisco's Mission Dolores," Local 38 Business Manager Larry Mazzola, Jr. recalls. "Since then the proceeds have gone to a vast range of programs in need, including ICA Cristo Rey Academy, the Ella Hill Hutch Community Center, Children's Hospitals, and cancer research institutions. I am proud of what Local 38 has done over the years to be able to support and contribute to these worthy causes.

"The labor movement knows all too well what can be accomplished when we are organized and work together to achieve common goals," he continued. "We could not have the success we have had through the years without the support of Local 38's members and supporters."

REGISTER
TO
VOTE
 By October 24, 2022

The 33rd Annual Joseph P. Mazzola Memorial Horse Race

Thanksgiving Thursday, Nov. 24 Golden Gate Fields First Race 11:15 am

Ages 0-2 Free
Ages 3-12 \$27.00
Ages 13 + \$68.00

Includes parking, admission, program, full turkey Thanksgiving lunch (including soda, juice, & milk).

I am interested in attending the 33rd Annual Joseph P. Mazzola Memorial Horse Race on Thanksgiving Day; November 24, 2022. Enclosed is my check for \$ _____ for _____ adults (\$68 each) and children, 3-12 years old (\$27 each).

Name: _____

Address: _____

City, State, Zip: _____

Make all checks payable to **Local 38** (please write "Horse Race" under the MEMO section on your check) Admission for the Joseph P. Mazzola Memorial Horse Race is \$68 per adult, and \$27 per child, ages 3-12. Return this form, along with your check to the Joe Mazzola Memorial Horse Race, c/o Lisa Andrini, UA Local 38, 1621 Market St., 2nd Floor, San Francisco CA 94103.

Local 38 Three-Peats As State Softball Champs



Local 38 Team 1 won the statewide softball tournament in Stockton last month. Pictured above are (left to right, back row) Paul Pese, Kyle Gonzaga, Jason Hagemann, Alex Freitas, Tom Lujan, Josh Rogan, Travis Gonzaga and Justin Beecher; (left to right, front row) Coach RJ Ferrari, Jim Parque, Braden Parque, Tanner Westmoreland, Tommy McGee, Aidan McGee, Teagan McGee, Nick Colvin and Nico Colvin.



Local 38 Team 2 finished as the Consolation bracket winner in fifth place in the tournament. Pictured above are (back row, left to right) Greg Plate, Doug Wodarczyk, Mike Wetteland, Matt Blackwell, Danny Blackwell, Michael Garcia-Shores and Dillon Lutz; (front row, left to right) Coach Bill Blackwell, Ron Bianucci, Anthony Papaleo, Noah Nunez, Coach Jimmy Kazarian and Dalton Cooney.

After a two year break due to the pandemic, Local 38's "Team 1" returned to the diamond to win their third straight United Association California Statewide Softball Tournament last month. This is the 11th championship title for Local 38, with previous titles won in '97, '03, '07, '08, '09, '14, '15, '16, '18, and '19. The tournament was held in Stockton and hosted by UA Local 442.

The champs, coached by Business Agent RJ Ferrari, went 6-1 over the two-day tournament, with their only loss coming on Saturday afternoon against Local 447 in a close 12-10 game. But Local 38 got their revenge by defeating them the next day by the decisive score of 20-4. Team 1 went on to win the next two games against Local 467, the semifinal by a score of 21-19 and the championship game by a score of 23-21.

Team 1 got some power over the two days in the form of 10 home runs from first-year player Paul Pese. Jason Hagemann pitched his team to the title in his first year on the mound, replacing long time pitcher Steve Venturi.

Team 2, coached by Business Agent Bill Blackwell and SF Water Department Shop Steward Jimmy Ka-

zarian, lost their opening contest to UA Local 342 but after that went 4-1 including a victory in the Consolation Bracket final game to finish in 5th place overall.

Team 2 got some stellar play from rookies Dalton Cooney, Michael Garcia-Shores, Dillon Lutz and Noah Nunez. Pitcher Mike Wetteland made his return to the mound and pitched brilliantly.

"I am very proud of both our teams and their performances this year," said Local 38 Business Manager Larry Mazzola, Jr. "I could tell after not having this tournament the last two years that our players were excited to get back on the field and back to our winning ways. The coaches did a fantastic job at keeping our players focused and loose. You could tell everyone was having fun out there."

A total of 12 teams competed in this year's tournament, which takes place over two days.

First-year Local 38 team member Jim Parque took home Offensive MVP honors, mostly due to numerous clutch hits for Team 1. Tanner Westmoreland was awarded Defensive MVP honors for his timely throws and solid glove work in the field, to go along with his 10 RBIs in one game!

"I want to thank Bill Taylor, Louis Montalbo and everyone else at Local 442 who helped to make this such a successful tournament," added Mazzola, Jr. "Everyone was excited to be back and they delivered a great experience like they always do. We appreciate all their hard work and effort and look forward to defending our title next summer."



Pictured above are Defensive Most Valuable Player Tanner Westmoreland and Offensive Most Valuable Player Jim Parque, pictured with Team 1 Coach, Business Agent RJ Ferrari.

From the Trust Fund

New Member Assistance Program (MAP)

The UA Local 38 Health and Welfare Plan has partnered with Claremont, Powered by Uprise Health, to provide active & retired participants and covered dependents with a Member Assistance Program (MAP). Claremont's resources can help Local 38 Members and their dependents resolve personal problems in the early stages. Your communications with Claremont are completely confidential.

Within Local 38's MAP, Claremont offers a range of clinical options including in-person short-term counseling, text-based support, video and phone support, and online peer support groups. Claremont will work to find the most appropriate counselor to meet your needs. Local 38's new MAP can help you with personal issues such as: Stress, Aging, Anxiety & Depression, Family, Work Issues, Grief & Loss, Relationships, Substance Use.

For more information about Local 38's MAP benefits, please refer to the adjacent Claremont MAP flyer, or to get assistance in making an appointment, please call Claremont's Member Assistance phone number at 1-800-834-3773.

Claremont Member Assistance Program (MAP) offers a range of behavioral health tools to help resolve personal issues and enhance your well-being. You and your eligible family members can receive confidential, mental health support at no cost. Claremont also provides access to a range of digital and in-person resources to help you address virtually any personal concern or question.

Who provides the MAP?

Claremont is a comprehensive behavioral health benefits solution committed to your wellness. We offer a range of clinical options for individuals, couples and groups in order for you to get help when, where and how you need it.

Who will know?

The MAP is a confidential service. Claremont understands the importance of maintaining your privacy. Your involvement with Claremont is afforded the maximum confidentiality permitted under the law.

At what cost?

There is no cost to you or your covered dependents for MAP services; however, all services must be pre-authorized by Claremont.

What's the first step?

Call 800-834-3773 to discuss your issue or situation with an experienced counselor who will refer you to the resources most appropriate for your needs.



Call toll-free, 24/7
800-834-3773
claremonteap.com

Automatic Deposit Available For Holiday & Vacation Payouts

The Trustees of the U.A. Local 38 Holiday & Vacation Fund are pleased to announce that members can now automatically deposit their annual Vacation (June) and Holiday (December) payouts to their own bank accounts. Members will no longer need to physically come into the Trust Fund Office to pick up checks or go to the bank to physically deposit checks. Automatic deposit of Holiday and Vacation checks is free for Local 38 members. Automatic deposit eliminates the need to make in-person visits to the Bank or in person visits to the Trust Fund Office. Direct automatic deposit will also give you access to your money sooner. It will eliminate the delays caused by mailing your Holiday or Vacation checks to your bank.

To take advantage of the automatic deposit option for the upcoming Holiday (December) payout, please complete a direct deposit form and return it to the Trust Fund Office no later than Friday, November 11, 2022. If you timely elect automatic direct deposit, your Holiday funds will be transferred to your account on Monday, December 5th and a summary of the amount deposited will be mailed to your home address.

The Electronic Direct Deposit Form is available for download on Local 38's website (www.ualocal38.org) or by contacting the Trust Fund Office. Please note that your automatic deposit authorization will remain in place for all future Holiday & Vacation annual payouts unless you notify the Trust Fund Office, in writing, that you want to cancel or change your automatic deposit.

Members who do not want automatic deposit can still pick up their Holiday or Vacation check at the Trust Fund Office. Requests made to the Trust Fund Office to physically pick up your Holiday payout check must be made by the Friday, November 11, 2022. Any members not electing automatic deposit or a physical pick-up option will have their checks mailed out to them on Monday, December 5th.

If you have any questions, please contact the Trust Fund Office staff at (415) 626-2000.

Local 38 Mailbox

A Fond Farewell

Dear Local 38,

In August of 1987 I interviewed for a job which I thought would last two to three years. Thirty-five years later I am retiring from that job. It has been a long journey, one that I hope has been as rewarding to Local 38 as it has been for me.

Even before I started working at Local 38 I was dedicated to the power of working men and women coming together in their labor unions. I undertook my first union organizing drive in 1974, while working as a reporter at a small weekly newspaper. Since then, I have been a member of the International Typographical Union, the Northern California Newspaper Guild, the California Teachers Association, the United Automobile Workers and the National Writers Union. I have served as a delegate and officer on the Western Labor Press Association (now the International Labor Communications Association) and on the North Bay Labor Council.

Over the past 35 years Local 38 has become far more than a job to me, it has become an extended family. I have had the honor to work with three great labor leaders: Joe Mazzola, Larry Mazzola, Sr., and Larry Mazzola, Jr. While I only worked with Joe for two years, my 33 years with Larry, Sr., and Larry, Jr., have made them much more than bosses, they have become trusted colleagues and dear friends. I am proud to have stood shoulder-to-shoulder with them, fighting for better lives and brighter futures for Local 38 members and all workers, both union and non-union.

Just as important as the many union officers and staffers I have had the joy of working with are the Local 38 members I have known over the past 35 years. I am not going to name names (the newspaper standard is if you can't name everyone, don't name anyone) but I can say without hesitation I loved my job, I love the people I work with (most of them, at least), I love the labor movement and I love Local 38.

In addition to Pipelines, one of the highlights of my career has been working in the Local 38 Training Department. As both a teacher and the principal of the Santa Rosa Training Center, I have found working with students, both apprentices and journeymen, and instructors one of the most rewarding things I have ever done. I can only hope that I was able to pass on some useful knowledge and understanding without boring anyone to death.

Finally, my advice to you is dedicate yourself, as much as possible, to Local 38 and the labor movement as a whole. As good as any employer might be, they

are not in business to protect your interests. That responsibility falls to you and to your union brothers and sisters. Never forget that your future depends on the union brother or sister working next to you, and that the more union members there are—in all unions, everywhere—the stronger we are.

In 1901 plumbers in San Francisco earned roughly \$1 per day. There was no health coverage, no unemployment benefits, no pensions, no social security, no kids' camps or scholarships and virtually no ability to fight for or win a brighter future. Joe Mazzola was fond of saying that "workers should have the same opportunities as the bosses." That was true then, it is true now, and will be true for the future, and not just for pipe trades workers, but for all working men and women everywhere. Labor solidarity is the only way to make that vision a reality.

Thank you again for 35 great years! I may never have worked as a plumber or fitter, but you would never know it from the warm, gracious way the members and families of Local 38 have welcomed me. It is a great honor to be part of the Local 38 family.

In Solidarity,
Rob Weinstein

Support for Safer California

Dear Larry,

Thank you for your generous contribution to my campaign for Attorney General of California.

Your support makes creating a safer and stronger California possible and I'm grateful to have you on this team.

We have no time to waste. As the People's Attorney, I'm taking on big polluters, prosecuting illegal gun traffickers and transnational criminal cartels, fighting for a fairer criminal justice system, protecting consumers, and defending our communities from the forces of violence and hate.

You make all this work possible. Without your support, I wouldn't be able to lead these fights. Thank you for joining me in this work for progress. I'm so grateful.

Please don't hesitate to reach out to me or my campaign team.

All the Best,
Rob Bonta

Committed to Labor

Dear Larry,

Thank you for your generous contribution to my campaign for Assembly. Your ongoing support means a lot to me,

and I won't let you down.

Your support helped me finish first in the June 7th primary election and I'm very grateful.

We now find ourselves in a head-to-head race against an opponent new to the North Bay, putting my 18-year record of local public service to the test. Given the many urgent issues facing our community, the stakes are too high to have anyone but an experienced candidate who understands the needs of the North Bay elected to this office. I am committed to doing the work to see that we win in November, and I hope to count on your continued support!

Our campaign is garnering support throughout Sonoma and Marin counties with new endorsements coming in every week. Momentum is on our side, but at a moment's notice, deep pockets in Sacramento could dump unlimited money into this race. We must be prepared.

Marin County knows me as a Supervisor who has successfully acted with urgency and boldness on climate change, wildfire mitigation, open space protection, safe and reliable transportation, and housing affordability. With me there will be no surprises on where I stand and what I set out to achieve. I know how to work with colleagues to move consequential legislation forward that helps the people I represent, and that's exactly what I will do.

Again, thank you for your confidence and for your generosity.

Sincerely,
Damon Connolly

Education for Those In Need

Dear Mr. Mazzola,

On behalf of St. Peter's School, I wish to express our appreciation for your donation in memory of former member George Ilog. We have told his son Dennis about your gift. Dennis taught at St. Peter's for many years and has been a loyal support.

Please know that your support enables low-income children to benefit from St. Peter's Catholic values and the encouragement that our culturally diverse faculty and staff can offer. We recently heard the following from a young alumna:

"St. Peter's created life-long friendships for me. I learned the importance of small, close-knit classes that felt like family. I always look back on my years (K-8th grade) there with the fondest of memories. The teachers were the best at communicating with us as students and making sure our parents were involved. I'll always be grateful for my education from St. Peter's."

You are greatly appreciated! Please know that you and your fellow Local 38 members are in our prayers.

In gratitude,
Sandra Jimenez
Principal

Protecting Local Parks

Dear Mr. Mazzola and Officers and Members,

Thank you for your generous donation to the San Mateo County Parks Foundation in memory of Brother Robert J. Moore. This gift will be used to support work at San Pedro Valley Park.

Together we are supporting healthy people and healthy parks! Thanks to people like you, we are able to make accessibility upgrades at Memorial Park, re-open the garden beds at Friendship Park, fix trails at Edgewood Preserve and support a healthier tree canopy at Coyote Point. This all-important work complements the big infrastructure and wildland fire fuel mitigation projects that County Parks is so focused on.

And with so much to do, it really takes a team of park champions. Parks are a gift and a shared responsibility. It is our duty to safeguard and improve these wonderful places for future generations. You are doing that and we are so grateful.

Thank you. May a joyful park visit be in your near future! Even better, may you introduce a favorite park to someone new.

With gratitude,
Michele Beasley
Executive Director

Scholarships for UA Local

Dear Larry,

On behalf of the U.A. Plumbers & Steamfitters Local 230 Scholarship Fund, I would like to thank you for your continued support of our Annual Scholarship Fundraiser.

Your generous donation to the David C. Sommerville Scholarship Fund is greatly appreciated and will provide college scholarships to the children and grandchildren of Local 230 members. We could not accomplish this without your help.


Once again, on behalf of the members of Local 230, thank you very much. We look forward to your participation next year.

Sincerely yours,
Barry Kenny
Business Representative





Local 38
is on Facebook!
Become a fan today!

To become a fan search for
UA Local 38, Plumbers and Pipefitters
from your Facebook Page.



Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103, (415) 626-2000. Lawrence J. Mazzola, Jr., Business Manager/Financial Secretary Treasurer. Business Agents: Bill Blackwell, John Chiarenza, John Corso, R.J. Ferrari, Frank Reardon. Field Organizer: Tony Guzzetta. President: Dan McCormick III; Recording Secretary: Patrick Bell. Pipelines Editor: Bill Olinger, Jr.

Website: www.ualocal38.org



Memo...

Continued From Page 1

our resources on politics. If unions are not in the rooms where decisions are being made then we will be left out of the conversation. This is why I urge every member to read over your Committee on Political Education (COPE) recommendations on pages two and three of this Pipelines. We do not make these endorsements lightly. Many of them represent long standing relationships with politicians who have proven their loyalty to Local 38 and organized labor through their actions, positions, and votes. Some are new candidates who are committed to our values and willing to fight for the issues that are important to us as union members. In all cases they have been carefully vetted, either by our COPE or by various local, regional or statewide labor councils and organizations.

NO FREE PASSES

I want every Local 38 member to know that we are not in the business of letting politicians we support go back on their word. You are either with us or against us. It's just that simple. We will not allow policy makers to say they are pro-union by teaming up with the greedy leadership at the Nor Cal Carpenters union and in the process leave all the other organized building trades out of the conversation. Assemblywoman Buffy Wicks turned her backs on us by sponsoring this bill with them and you may notice in our COPE endorsement page we said "Anybody But" her. We are watching and we will always remember.

ENJOY RETIREMENT

I want to wish our long time Pipelines Editor Rob Weinstein a happy and prosperous retirement. I have worked with Rob for the majority of his time at Local 38 and I can tell you that he is the best labor writer I have ever met. It is because of Rob's hard work and dedication to his craft that Pipelines is recognized as the best union publication in the building trades. I know this because people throughout the UA tell me and because of the many awards Rob has received for his work through the years.

Rob is a true union man through and through. His enthusiasm for the labor movement and his understanding of the plight of the working class has been a tremendous asset to our membership and to me personally. On behalf of the entire membership at Local 38, congratulations Rob!

HORSE RACE

One of my favorite holiday traditions is right around the corner: The Joseph P. Mazzola Memorial Horse Race. This is always a fun day at the track with friends and family. Located at Golden Gate Fields in Berkeley, your admission includes parking, full turkey Thanksgiving lunch, and of course a cheat sheet with our personal race picks for the day! Although, I'd follow Larry Sr.'s picks more than mine ;-)

SOFTBALL TEAMS IMPRESS

Congratulations to our Local 38 softball teams for another strong performance this year at the UA CA State Softball Tournament in Stockton. Team 1 won their third title in a row in dramatic fashion and Team 2 bounced back from an early loss to go on to finish 5th and win the consolation bracket.

The next time you are at the Union Hall be sure to check this year's trophy along with all our championship trophies in the display case in the first floor lobby.

Long Time Local 38 Pipelines Editor Retiring After 35 Years

After over 35 years as editor of Local 38's monthly Pipelines newsletter, Rob Weinstein is laying down his pen & paper and retiring.

"When I started at Local 38 I thought this would be a job I would have for only a few years until I moved on to the next challenge," recalls Weinstein. "I quickly grew to enjoy the excitement around the office involving important labor issues. The dedication that Local 38 officers had to their membership was very impressive. I wanted to be a part of that."

Rob arrived at Local 38 in 1987 with a strong background in reporting and newspaper writing through his work at local publications in the North Bay. He worked on union organizing drives early on in his career and quickly learned the importance of labor being stronger when we are united.

Rob was able to take Pipelines to new heights over the course of his time at Local 38, including overseeing the transition to color from black & white in 2007. He could be spotted at numerous Local 38 events and demonstrations, camera in hand ready to capture everything from the St. Patrick's Day Parade, Member & Family Picnic, Retirees Week, to the watershow at Camp Konocti and picket lines.

"Rob is the best writer that I know," said Local 38 Business Manager Larry Mazzola, Jr. "I have been told countless times over my career that our Pipelines newsletter is the best union publication in the country. I am very proud of Pipelines' accomplishments through the years and it is all due to Rob's tremen-

dous skills and dedication to the mission of organized labor."

Rob had the unique experience of working for three generations of Local 38 union leadership, starting with Business Manager Joe Mazzola, followed by Larry Mazzola, Sr. and Larry Mazzola, Jr. All three taught Rob how Local 38 is much more than a union; it's a family that looks out for each other and fights for each other so all workers can have better lives and a brighter future.

"Rob has a real feel for the labor movement both locally and nationally," recalled former Local 38 Business manager Larry Mazzola, Sr. "He is not just a great labor writer, he is a labor enthusiast. I would be hard pressed to find someone who understands the plight between workers and employers better than Rob Weinstein. His commitment to the labor movement is without question."

In addition to his work on Pipelines, Rob also worked in the Local 38 Training Department as an instructor and lat-

er the principal at the Santa Rosa Training Center. He looks back on this experience fondly and hopes that he was able to pass on useful knowledge to the hundreds of students he worked with over the years. His final teaching assignment has been to prepare his replacement, Bill Olinger Jr., by showing him the ins and outs of Pipelines and the important role communications plays in the world of organized labor.

Rob is looking forward to spending his time in retirement in the town of Sonoma by doing what he loves, spending quality time with family and friends and honing his cooking skills.

"I would like to thank Local 38 for 35 great years," said Weinstein. "It has been a great honor to be part of this family that so many members welcomed me into with warmth and friendship. Never forget that your future depends on the union brother and sister working next to you, and that the more union members there are in all walks of life the stronger we all become."



Cheers from recently retired Local 38 Pipelines Editor and Communications Director Rob Weinstein.

COPE Endorsements...

Continued From Page 1

"This proposition is how we are going to fight back against the greedy Nor Cal carpenters union leadership who's singular goal is to steal work from all the other building trades. The Nor Cal carpenters union leadership got Prop. D on the ballot in order to accomplish this so we at the SFBCTC are doing everything in our power to put a stop to it. Your COPE is urging all San Francisco residents to vote YES on Prop. E and NO on Prop. D."

VOTE ALIOTO VERONESE FOR SF DA

Joe Alioto Veronese not only comes from a long line of politicians who have fought for unions and working class families, but he has personally dedicated his career to fighting for the civil rights of others.

"Joe is the district attorney San Francisco needs now more than ever," said

Mazzola, Jr. "He will fight to return The City to the jewel that we know it can be again. He is as tired as we all are of the crime and safety concerns on our streets. He will not rest until his goals of safe neighborhoods and streets are met."

A civil rights attorney and former San Francisco Police Commissioner, Joe is familiar with the relationships that need to be fostered in order to work together

with all parties involved in the criminal justice system.

In addition to Local 38, Joe is endorsed by the SFBCTC, SF Firefighters Local 798, Operating Engineers Local 3, Laborers Local 261 and SEIU Locals 1021 and 87.

Your COPE is urging all San Franciscans to Vote for Joe for DA.



Vote For Newsom and Pelosi: Friends of Local 38

Throughout their careers, both Gavin Newsom and Nancy Pelosi have had the backs of organized labor and Local 38.

"Your COPE is proud to endorse both Governor Newsom and Speaker Pelosi for re-election this year," said Local 38 Business Manager Larry Mazzola, Jr. "While we may not always see eye-to-eye on every issue out there, their voting record in support of organized labor speaks for itself. Going all the way back to their time as local politicians in the City, they both looked out for the interests of the building & construction trades. They have never stopped fighting for working class families."

