

## Memo to Members

by Larry Mazzola Jr.  
Business Manager



June 15 has arrived, and for many that seems to signal a return to “normal.” We have met a number of official thresholds, and our state is “open” again. Whether in a restaurant or grocery store, masks are disappearing. There are no longer signs on the door requiring face coverings. You can see people smiling again, and for most of us, it feels like the end of a long winter and the rebirth of a full, active life.

Believe me, there is nobody more anxious to get back to normal than I am. I still believe it is better to be safe with our members and families, especially our retirees. Unfortunately I had to make the difficult decision for the second year in a row to cancel both the annual Member & Family Picnic and Retirees’ Week.

The country just passed a milestone, more than 600,000 COVID deaths, more than any other country in the world. In California, with the lowest new case rate in the country, 47 percent of the adult population is fully vaccinated.

I want to gather with other Local 38 members. I want to picnic with my extended Local 38 family under the oaks at Silverado. But I also believe the risks far outweigh the benefits. And the alternative, waiting until 2022 when the pandemic is even further behind us, seems to me, and to all the Local 38 officers, to be a far safer and more responsible approach.

So we will wait a year and look forward to a healthier 2022, when we can all enjoy each other, without masks, without social distancing and without the stress that has become our constant companion during the last year. I am looking forward to it.

### NO RECALL

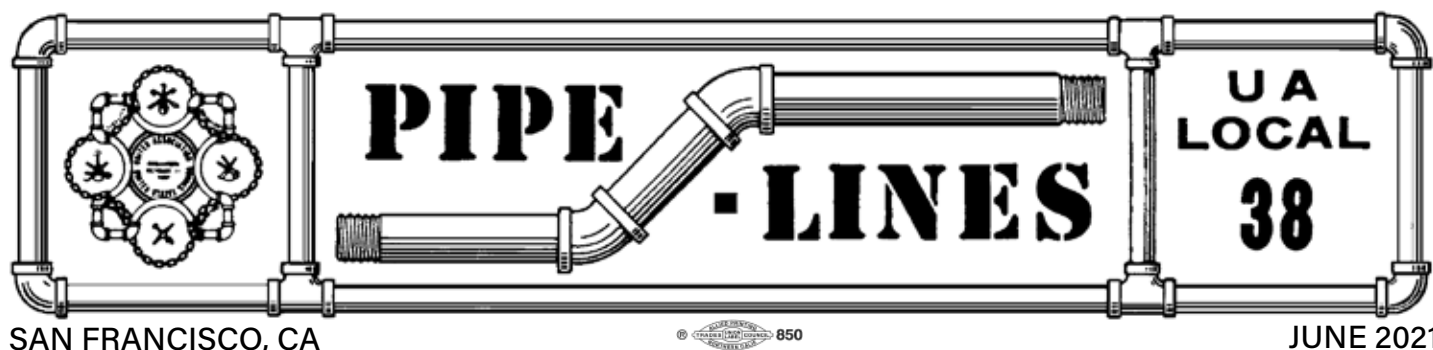
Sometime this fall, likely in September, California will hold a special election to decide whether or not to recall Governor Gavin Newsom. Your Committee on Political Education (COPE) has formally announced our opposition to the recall. Labor is in virtually unanimous agreement (see the Page 1 story on the recall).

There are two reasons we oppose the recall: the election process itself, and the record of Governor Newsom. This recall election is an effort by right-wing, Republican politicians to overturn the 2018 election, which Newsom won by one of the largest margins in California election history. Sixty-two percent of the state’s voters, over 7.7 million people, cast their ballots for Gov. Newsom. And he will face his normal re-election election in November 2022, slightly over a year away.

But recall backers, financed by some of the most right-wing, anti-union politicians throughout the state and country, politicians like Newt Gingrich, Mike Huckabee and the Republican Governors’ Association, are spending millions to force an unnecessary election that could cost the state over \$215 million.

Why? Because running for election in a recall election is far easier than running in a regular election. If a candidate

Continued on Page 6



## Local 38 Joins State Pipe Trades in Opposing Recall of Governor Newsom

The Local 38 Committee on Political Education (COPE) has formally opposed the recall of California Governor Gavin Newsom, tentatively slated for a special election this Fall.

“Governor Newsom has been a very pro-union and pro-labor governor,” said Local 38 Business Manager Larry Mazzola, Jr. “If this recall is successful, all the rights and protections working families have fought so hard to achieve could disappear.”

In one of the most blatant attempts to undermine the will of millions of California voters, we will most likely be presented with a special recall election sometime this Fall to decide if Governor Gavin Newsom will be removed from office. Labor, including the California Labor Federation, the California State Building and Construction Trades Council, the California State Pipe Trades Council, regional central labor and building trades councils and numerous local unions, is virtually unanimous in their opposition to the recall.

The truth is that a recall election is a much easier election for the opposition to win than a general election. In November 2018, 7.7 million Californians voted for Governor Newsom. John Cox, Newsom’s Republican opponent received 4.7

million votes. But qualifying for the recall election required just 1.5 million signatures—about 30 percent of the number of people who voted for Cox. Depending on the number of candidates on the replacement ballot, the next governor could be elected with under 1 million votes.

As the recall effort began to lose steam earlier this year, more money began to funnel in from out of state, anti-labor people and groups, including former Republican Speaker Newt Gingrich (who proposed union-busting tactics such as chipping away at Federal employee pensions and job protections), former Arkansas Governor Mike Huckabee (who is against raising the federal minimum wage, the Affordable Care Act, and federal protections of workers’ rights), the Republican Governors Association (working tirelessly to enact anti-union Right To Work laws in every state), and millionaire John Kruger (who donated to Republican campaigns in Right To Work states including Michigan, Arizona, North Carolina and South Carolina).

“These small, well-organized national groups with lots of money smelled blood in the water and jumped on the opportunity to try to influence California politics,” added Mazzola, Jr. “They are trying to run away with the race for a replacement governor and that is why we need



CA Governor Gavin Newsom

to stand united and make sure we turn out in force to vote to oppose the recall.”

The reasons for labor and working families to support Governor Newsom in any upcoming recall election are many. In his tenure as governor, Newsom has, either through Executive action

Continued on Page 6

### KMC’s Mike Buckley Named Management Trustee & JATC Member

Longtime Local 38 member and signatory contractor Mike Buckley has been appointed a Management Trustee on both the Local 38 Board of Trustees and the Joint Apprenticeship & Training Committee (JATC).

“I feel extremely honored to serve on both Local 38 Boards,” said Brother Buckley. “Local 38 and our trade has given me so many opportunities since I joined the union. I hope to be able to share my years of knowledge and experience in this new role to help our union continue to grow and prosper.”

Brother Buckley has been a member of Local 38 for over 30 years. For the past 15 years he has owned and operated KMC Plumbing in San Francisco. His family has a long history with labor and Local 38. His father Ray Buckley was a Local 38 signatory contractor and his brother Jason Buckley is a plumbing inspector at the San Francisco Airport (SFO).

“I have always said that our Trustees have a proud history of dedication and service to the members and families of Local 38 and I know Mike will continue that tradition,” said Local 38 Business Manager Larry Mazzola, Jr. “I am looking forward to working with Mike in his new role as he joins our outstanding Board of Trustees and JATC.”

As a management trustee on both boards, Mike will represent the interests of over 90 independent signatory contractors.



New Local 38 Management Trustee Mike Buckley



### Member Picnic and Retiree’s Week Cancelled

Local 38 Business Manager Larry Mazzola, Jr. has officially cancelled the Local 38 Picnic and Local 38’s Retiree’s Week for the 2021 year.

“This has been a particularly difficult year for us,” explained Mazzola, Jr., in announcing the decisions. “We already had to cancel virtually all of last year’s events, and now we are having to do the same for this year.”

“I would rather be overly cautious,” said Mazzola, Jr., “than to risk the health of any of our members, their families or our retirees. We understand this is difficult for everyone. Believe me, there is nobody more disappointed about the cancellation of these events than I am. But I believe it is an important and necessary step to protect everyone.”

“We are all looking forward to getting back to normal,” he concluded, “and are looking forward to a healthy, happy and active 2022.”



Continued on Page 6



# From the Trust Fund

## COBRA Assistance Available

Local 38 members who lose Health & Welfare coverage may be eligible for up to six (6) months of free coverage, the Local 38 Trust Fund office announced recently.

Under the American Rescue Plan Act of 2021 (ARP) individuals who are eligible for COBRA after losing their coverage due to an involuntary reduction of hours or termination may be eligible for premium assistance.

If you qualify for the assistance, members will not need to pay any of the COBRA premium otherwise due during the months for which you are eligible. Assistance is available from April 1, 2021 to September 30, 2021.

Local 38 members who experienced a qualifying event (reduced hours or termination) and are eligible for assistance should have received a packet in the mail detailing the program and including an assistance application. If you received such a packet in the mail, please read the enclosed materials carefully and fill out the "Request for Treatment as an Assistance Eligible Individual."

If you believe you may qualify for the premium assistance plan but did not receive a packet in the mail, or if you have questions about COBRA, qualifying for the plan or completing the application process, please call the Trust Fund Office at (415) 626-000.

## Important Health Benefit Contacts

### HEALTH & WELFARE

**Blue Shield of California . . . . . (855) 256-9404**  
www.blueshieldca.com, Group No. W0072983

**Kaiser Permanente . . . . . (800) 464-4000**  
www.kp.org, Group No. 27425

### PRESCRIPTION DRUG PLAN

**WellDyneRX . . . . . (888) 479-2000**  
www.welldynex.com, Group No. PS12693 (Actives) & PS12694 (Retirees over 65)

### VISION PLAN

**Vision Service Plan (VSP) . . . . . (800) 877-7195**  
www.vsp.com, Group No. 12121924

### DENTAL PLAN

**Delta Dental . . . . . (800) 765-6003**  
www.deltadental.com, Group No. 18406

### BENEFIT & ELIGIBILITY HELP

**Local 38 Trust Fund Office. . . . . (415) 626-2000**  
www.ualocal38.org

## IMPORTANT REMINDER

### New Medical Insurance Provider Effective July 1, 2021

Effective July 1, 2021, the U.A. Local 38 Health & Welfare Plan will replace Cigna with Blue Shield of California. A mailing about this change was mailed to all Plan participants in May. Members and their dependents currently enrolled in the Cigna PPO or Cigna HMO Plan, will automatically be enrolled in the comparable Blue Shield of California PPO or Access+ HMO Plan unless an enrollment form was returned to the Trust Fund Office, indicating a change in Plans, by the June 18, 2021 deadline. Just prior to July 1, 2021, Blue Shield of California will be mailing ID cards so that medical care can be accessed beginning on July 1st. This ID card does not necessarily mean you are eligible for medical coverage. Eligibility for coverage is subject to Plan rules. Please remember to destroy your old Cigna ID cards because they will no longer be valid as of July 1, 2021 and please remember to notify your physician/medical providers about the change to Blue Shield of California.

If you are currently enrolled in Kaiser Permanente, there is no change to your benefits and you will remain in that Plan unless an enrollment form was returned to the Trust Fund Office, indicating a change in Plans, by the June 18, 2021 deadline.

Should you have any questions, please contact the Trust Fund Office.

## Group Supplemental Unemployment Benefit (SUB)

As you know, the qualifications for this benefit were temporarily modified last year so that most members qualify, including apprentices at any level, without a minimum hours requirements. In addition, the amount of the benefit was permanently increased from \$100/week to \$200/week and the maximum payout period was changed from 24 weeks to 26 weeks. It was announced in previous Pipelines that the Trustees had temporarily changed the hours requirement to requalify from 750 hours to 375 hours and had temporarily extended the payout period to 59 weeks. The Trustees have again temporarily extended the maximum payout period so that you will now qualify for up to 75 weeks of supplemental unemployment benefits.

The additional contributions of \$0.30/hour allocated to Group SUB on the Cost Item Sheets, effective July 1, 2020, are helping to make these changes possible.

Keep in mind that you must be in good-standing with the Local Union and you must be collecting weekly benefits from State Unemployment. The Group SUB claim form can be found on the website at [www.ualocal38.org](http://www.ualocal38.org) or by contacting the Trust Fund Office at 415-626-2000.



## State Building & Construction Trades Council of California

The California Labor Federation (CFL) and the California State Building and Construction Trades Council (CSBCTC) held their annual Joint Legislative Conference last month, highlighting the priorities for union labor during the upcoming legislative session.

The conference, held online for the second straight year because of the COVID pandemic, included addresses by Governor Gavin Newsom and numerous state legislators. The conference was hosted by CFL President Art Pulaski and CSBCTC President Robbie Hunter.

Among the legislation highlighted as priorities at the Conference were:

- Emergency Paid Sick Leave
- Strengthening Cal/OSHA to Improve Working Conditions
- Organizing Rights for Tribal Casino Workers in California
- No Delays for Worker Health and Safety
- The Garment Worker Protection Act
- Layoff Parity for Classified Employees
- Educator Union Leave Parity

- Strengthening Public Employee Orientation
- Pay Parity for CSU Support Staff
- Protecting Collective Bargaining at UC
- Free Artists from Industry Restrictions (FAIR) Act
- California Tax on Extreme Wealth Act

The Conference also honored those members of the California Assembly and California State Senate with 100 percent labor voting records during the 2020 Legislative session, including many from Local 38's jurisdiction. There include:

### ASSEMBLY MEMBERS:

- Marc Berman (D-Palo Alto)
- Rob Bonta (D-Alameda)
- David Chiu (D-San Francisco)
- Mark Levine (D-Marin)
- Kevin Mullin (D-S. San Francisco)
- Philip Ting (D-San Francisco)
- Buffy Wicks (D-Alameda)

### STATE SENATORS:

- Mike McGuire (D-Healdsburg)
- Scott Weiner (D-San Francisco)

## Dues Payment Reminder

Keeping track of your union dues payments is as simple as marking a calendar and it prevents a lot of needless trouble for members and the union office staff alike.

All too often members fall into dues delinquency, and incur additional costs upon themselves, not because of long term financial difficulties, but simply through poor record keeping.

### UA DELINQUENCY

Whatever the reason, falling behind on your monthly dues is bad news; and members have to follow the rules of the United Association to return to good standing.

Any member who falls more than three months behind in dues payments automatically becomes delinquent. NO notification is required. Delinquent members are not entitled to any union rights, privileges or monetary benefits. (See UA Constitution booklet, page 103, Sec. 157.)

### \$50 REINSTATEMENT

A delinquent member returns to good standing by paying all back dues through the current month, plus a \$50 reinstatement fee. The restatement fee cannot be paid until the back dues are paid in full.

A reinstated member is immediately entitled to full participation in local union meetings, but must wait 90 days after paying the reinstatement fee before being entitled to monetary benefits.

So keep careful track of your dues payments. It helps keep the union's book up to date, and it maintains your status as a good union member.

Please note, you can now pay your dues over the phone with a credit or debit card by calling the dues office at (415) 626-2000, or online at [www.ualocal38.org](http://www.ualocal38.org).

To pay your dues online you must register for an account on the Local 38 website. To register you must go to the website and complete your information. Once your Local 38 membership is verified (usually within 24 hours) your account will be activated.



California  
LABOR  
Federation



# From the Training Department

## New Training Specialist Hired in San Francisco

Local 38 instructor Rich Harlan has been hired as a new Training Specialist at the union's Joseph P. Mazzola Apprenticeship Training Center at the San Francisco campus.

Brother Harlan has been an instructor since 2016, teaching courses in gas theory, mechanical drawing, and plumbing code.

"I am grateful and excited to have Brother Harlan join our team at the Training Department," said Training Director Steve Mazzola, in announcing the hiring. "He was a tremendous resource for us these past semesters when we transitioned to online learning. His knowledge of the Blackboard application and our course content was a big help to our department. I know he will be an asset to the program this Fall semester and going forward."

"It will be great to work closely with Rich and his vast knowledge of plumbing and online learning," agreed Curriculum Coordinator Liam Devlin. "His

*"He was a tremendous resource for us these past semesters when we transitioned to online learning. His knowledge of the Blackboard application and our course content was a big help to our department. I know he will be an asset to the program this Fall semester and going forward."*

passion in the classroom does not go unnoticed by our students. He has a natural talent for teaching and for the educational system as a whole. He will be a wonderful addition to our team."

"Anyone who has spent time with Rich Harlan cannot help but notice his love of learning, teaching, and education," noted Local 38 Business Manager Larry Mazzola, Jr. "When our instructors are excited about teaching then our apprentices are more excited about learning."

Brother Harlan joins the Local 38 Training Department full time staff after spending the last five years teaching

seventh period apprentices in San Francisco courses in gas theory, mechanical drawing, and plumbing code. For the past five years he has worked for Critchfield Mechanical, Inc. as an engineering project manager. Prior to joining CMI he worked at J.W. McClenahan Co. as a mechanical engineering BIM designer, Marelich Mechanical as a plumbing & mechanical journeyman & foreman, and Pribuss Engineering as a project manager & estimator on special engineering projects. In 2009 he became a certified plumbing inspector and throughout his career has earned multiple advanced plumbing certifications.

"Being part of the Local 38 apprenticeship program and training center is the highlight of my career," said Brother Harlan. "I strive each and every day to lead by example and perform as a professional plumber. I try every semester to remind my students to take the time necessary to do it right the first time and to do it safely. That is one of the main reasons our members who turn out from



**New Local 38 Training Specialist Rich Harlan**

our apprentice program are so sought after by our contractors."

"My construction career began more than 20 years ago as a plumber's helper and now I am plumbing training specialist with two master's degrees," Harlan said. "I love sharing what I know and what I have learned so others can experience their own professional success in our industry."

Rich grew up in Kansas City and moved to California in 2006. He currently lives in Bonny Doon in the Santa Cruz mountains with his wife Tami and his three young children.

### Title 24 Acceptance Test Technician Mandate Takes Effect October 1

In discussions with California State Pipe Trades, the California Energy Commission established the start date of October 1, 2021 for the requirement of a certified Mechanical Acceptance Test Technician (MATT) to document the performance of a mechanical system in new construction and certain renovations. The building inspector WILL NOT issue a certificate of occupancy unless the HVACR Technician has this Title 24 certification.

This certification is required for our Local 38 members to do this work!

For HVACR Service Technicians to become MATT Certified: Of the required certifications needed (Auditor, GPRO, HVACR STAR Exam, Start, Test & Balance, Title 24 Exam), current Local 38 Journeymen likely have completed some or all of the prerequisite classes around the time that the Title 24 certification program began during the 2016 code cycle. Contact the Training Department for ways to become eligible for this MATT certification, including prerequisites you might not have completed.

For HVACR Service Technicians with Expiring MATT Certifications: The first round of MATT certifications has started expiring and some are approaching the one-year grace period to take the 10-question recertification test to avoid retaking the entire MATT class again. If you fall into this category, please contact the Training Department to schedule your test ASAP.

If you are interested in becoming certified, contact the Training Department at 415-562-3838 or email Lead HVACR Instructor John Kaloyeros at [jkaloyeros@ualocal38.org](mailto:jkaloyeros@ualocal38.org).



### What Others Are Saying

## SBCTC Continues Fight for Fair Wages on Affordable Housing

*The following article is reprinted from a California State Building and Construction Trades Council (CSBCTC) Bulletin published on June 9, 2021.*

As California's housing shortage is drawing national headlines, the Building Trades continues to fight for fair wages on affordable housing projects. Through tireless legislative advocacy and action over the past five years, we have insisted that construction workers building these projects be fairly compensated for their work. As SBCTC President Robbie Hunter has said many times, you cannot address poverty in the housing market by driving construction workers and their families into poverty. Political leaders at the state and federal levels are taking notice.

On May 26th, President Joe Biden released a statement on his American Jobs Plan, which allocates \$213 billion

in direct funding and \$100 billion in tax credits to build and modernize housing in America. President Biden's plan takes some key parts from a plan we presented to him during the campaign, the 'Biden's Blueprint for Blue Collar Jobs.' We applaud the President for taking our suggestions and making them part of his approach to addressing the affordable housing crisis.

According to the White House press release: "Employers would be required to pay workers prevailing wages; enter into project labor, community workforce, and local hire agreements; and use workers from registered apprenticeships and other labor or labor-management training programs." The plan also includes \$10 billion to federal enforcement agencies to make sure employers follow through on those commitments.

Here at the state level, many legislators are working together with us to deliver fair wages on affordable housing projects. We welcomed many of them into our building on May 19th

for a presentation on our ability to meet the labor needs of California's push for more affordable housing units. As we showed, our organization has members in every county in California, urban or rural, ready to get to work on solving California's affordable housing shortage. Our members are the skilled, trained, productive workers crucial to meet the housing industry's needs.

While affordable housing developers have argued that paying fair wages would make affordable housing unbuildable, we have shown time and again that wages aren't holding these projects back. Adam Fowler, Research Director at Beacon Economics, echoed this sentiment during a recent panel discussion hosted by Capitol Weekly: "With so many other cost drivers - such as skyrocketing lumber prices - wages aren't the problem." Our recent advertising campaign, "Lifestyles of the Rich and Infamous," showcased how these same "affordable" developers live a life of luxury, bankrolled by

enormous profit margins on affordable housing projects.

A recent study released by the University of California at Berkeley Labor Center reinforced our long-standing contention that low wage jobs in California's residential construction industry drag the economy down as a whole. "The low wages and exploitative practices in the residential construction industry cause profound hardship for workers and their families. It also costs the public." The study showed these workers were more likely to need safety-net programs than workers in other industries, which reinforces the need to act now instead of punting the issue further down the road.

Construction workers drive California's economy and deserve to be compensated fairly for their work, whether building some of the state's most marquee projects, or building the mixed-use affordable housing projects down the street.



# Local 38 Members Continue Important Safety Work on BART Transbay Tube



Local 38 has had a long history of working on vital infrastructure in The Bay Area, including the new Transbay Tube internal retrofit water pumping system. Local 38 & Local 342 members working for Shimmick Construction (this job spans two different counties), pictured upper left are (left to right): Andres Genera, Paul Garcia, David Rodrigues, Dawson Richards, Steward Kevin Jones, Night Shift Foreman Rich Lucia, Gene Jones, General Foreman Al Ruggiero, Local 38 Business Agent Bill Blackwell, Local 342 Business Agent Steve Eckley; pictured upper right are Eckley, Steve Enjaian, Blackwell, Jesse Folan, Chris Tse, Day Shift Foreman Dan Saraceni, Jeff Partain, Ruggiero. Pictured at left are Mauricio Mabutas and Foreman David Richards working at the fabrication shop in Alameda: far left photo shows custom built carts with specific footprints to be able to roll specific product weights per square foot and near left photo shows preslung pipe in specially designed cribbing to place on a custom built train to bring into the Transbay Tube. This job falls under the BART Project Labor Agreement (PLA).

## NATIONAL SCENE



### Biden Creates Pro-Union Task Force

With prospects of the passage of the Protect the Right to Organize Act (PRO Act) dimming in the U.S. Senate, President Joe Biden announced the creation of a Presidential pro-union task force last week.

The task force would be chaired by Vice-President Kamala Harris and vice-chaired by Secretary of Labor Marty Walsh. It will include numerous cabinet members as well as agency leaders.

“Since 1935, when the National Labor Relations Act was enacted, the policy of the federal government has been to encourage worker organizing and collective bargaining, not to merely allow or tolerate them,” the administration said in a fact sheet announcing the move. “In the 86 years since the Act was passed, the federal government has never fully implemented this policy.”

“While some administrations have taken selected actions to strengthen workers’ rights, no previous administration has taken a comprehensive approach to determining how the executive branch can advance worker organizing and collective bargaining.”

The announcement comes as the PRO Act, which would make it easier for workers to unionize, is stalled in the Senate. Despite resounding Democratic support (the House has passed the bill twice, and Biden endorsed it on the campaign trail) it has just 47 Senate backers, well short of the 60 it would need to overcome the filibuster.

With union membership sagging (10.8 percent of workers belonged to a union in 2020, compared to 20.1 percent in 1983) organized labor is seizing on the legislation as their best chance at a revival. Union officials told Senate Democrats on a private call last week that if lawmakers did not back the bill, then they would not support them financially or otherwise in upcoming elections.



### New York Times Tech Workers Fight to Organize

The NewsGuild of New York is filing a formal complaint with the National Labor Relations Board (NLRB), arguing that the New York Times has violated federal labor law in its attempt to stymie some 650 tech workers from organizing a union.

While more than 1,300 Times editorial and business staffers are already unionized, the company’s tech workers, some 700 software developers, designers and engineers, are not. The NewsGuild announced that they would undertake a campaign to organize the tech workers in April.

Since then union organizers have been barred for any “public” display of union support, and department managers have been required to attend company meetings which simply outline why unions are bad.

The Times anti-union stance seems at odds with their public editorial stand on union organizing. For example, the Times has expressed support for card check union recognition, the process by which the union is recognized when a majority of employees sign representation authorization cards, without the need for an actual election. However, despite a large majority of tech worker authorization cards, the Times has refused union recognition without a formal election.



### High Speed Rail Project Gets Federal Funding Restored

In a deal made with Governor Gavin Newsom, the Biden Administration has

agreed to restore the \$929 million in federal funding to the California High Speed Rail project.

The initial funding for the project was rescinded by the Trump Administration in early 2019.

The project is scheduled for two phases, the first from San Francisco to Los Angeles, and the second, extending the system from Sacramento to San Diego.

Spearheaded by California State Building and Construction Trades Council (CSBCTC) President Robbie Hunter, the building trades have been strong supporters of the High Speed Rail project and have worked closely with Governor Newsom, the California High Speed Rail Authority, and the Biden Administration to get the federal funds returned.

Over \$9 billion in funding for the project was approved by California voters in 2008, but construction has hit a number of financial and logistical roadblocks. According to studies of the project it will provide over 5,000 jobs and billions in revenue to California’s San Joaquin Valley, one of the areas hardest hit by recent economic issues.

When completed the high speed rail system is expected to carry riders from San Francisco to Los Angeles in approximately three hours.





# Local 38 Mail Box

## De Marillac Academy Thankful

Dear Larry Mazzola Jr.,

Thank you for your generous donation for the children in the Tenderloin. I truly appreciate your friendship and help.

Gratefully,  
Lou Giraudo

## Local 16 Appreciates Support

Larry, Local 38 Officers, Brothers & Sisters, Staff, and Labor across the board,

We have forty years of Labor Commitment as we fund research, cures, & save lives!

You make me proud to be just a small part of this vital quest that helps us all!

With Appreciation Fraternally,  
Spider, Local #16

## Local Citizen Praises Common Sense Politics

Larry Mazzola Jr.,

I want to compliment you as a Rec & Park Commissioner for your comments and vote to extend the Ferris Wheel in Golden Gate Park. More people with common sense and not politics should be in this City but unfortunately that is not the case.

Many of us, more than you think, watch and listen to what goes on; unfortunately very few speak out.

I am a 75 year old man and I will not be riding the Ferris Wheel but I am not going to deprive someone from having this experience.

I congratulate you on your vote and the work that you do. Hopefully common sense will prevail.

Regards,  
Angelo Legarrea

## SPCA Depends On Local Support

Dear Larry Mazzola Jr.,

Your thoughtful gift in memory of George Hartsell will save lives. Thank you for making a contribution to the San Francisco SPCA.

Your generosity will not only allow us to keep rescuing, rehabilitating, and rehoming thousands of homeless animals every year, but also offer much-needed assistance to struggling pet guardians, many of whom have been especially hard

hit over the last year.

Providing more affordable veterinary care options to underserved communities means people can keep their beloved companion animals at home and out of the shelter system. With your support, we can continue our weekly low-cost call-ahead clinic and monthly mobile vaccine clinic, as well as our new community pet food bank that has distributed over one ton of pet food to those in need since it began last August.

As a local independent charity, we receive no funds from any nationwide organization or governmental agency. Instead, we rely on our community of supporters who help us give animals a chance to find the loving homes they deserve.

On behalf of all the cats, dogs (and humans) at the San Francisco SPCA, we thank you.

Sincerely,  
Jennifer Scarlett, DVM  
President

## Supporting The Fight Against Cancer

Dear Friends at UA Local 38,

Thank you for renewing your support of the Cancer Research Institute with your gift in memory of Robert F. Costello. Your support sustains our efforts to fund lifesaving cancer immunotherapy research that is transforming treatment for all cancer patients.

Donors like you allowed us to award more than \$30.2 million this past year to scientists at the world's leading academic institutions. The expert-vetted clinical and laboratory research we support has the best chance of leading to new treatments that unleash the power of patients' own immune systems to fight all types of cancer.

On behalf of the scientists, clinicians, and, ultimately, the patients who will benefit from your generosity, I thank you for helping to create a Future Immune to Cancer.

Sincerely,  
Jill O'Donnell-Tormey, Ph.D.  
CEO and Director of Scientific Affairs

## CCSF Board President Wins With Local 38

Dear UA Local 38 COPE Fund,

Thank you so much for supporting my re-election campaign to the Board of Trustees for City College of San Fran-

cisco. I won my seat in first place with 195,356 votes!! I have been officially sworn in to the board and also appointed by my colleagues to serve a second year as President during this time of transition. I am ready to roll up my sleeves and get to work serving our institution that does so much for our community.

I deeply appreciate the faith that you and San Francisco voters have given me to continue leading City College of San Francisco through these unprecedented times. Running a campaign through a pandemic, the California fires and a crowded field of candidates was challenging - your commitment to our vision to stabilize the college got us to the finish line. I know how critical these next four years on the board will be for City College of San Francisco.

As a former student and native San Franciscan I want our college to be strong and continue to provide a pathway to an affordable education for the next generation. The college has the opportunity to be part of the solution during this time of transition by providing needed workforce training including our frontline workers.

Thank you for your continued support and dedication to our City College!

In Community,  
Shanell Williams  
President

City College Board of Trustees

## St. Paul's Parish Grateful

Local 38 Plumbers & Pipefitters,

Thank you for your contribution to the St. Paul's Restoration Fund in honor of Daniel Shea. Your generosity is deeply appreciated by the present and future parishioners of St. Paul's Parish.

Sincerely,  
St. Paul Catholic Church

## Providing Comfort To Those In Need

Dear Friends at United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Ind.,

On behalf of Mission Hospice & Home Care, I would like to thank you for your kind donation in memory of Jeffery Won. Your contribution enables us to provide professional and compassionate end-of-life care to patients and families in the San Mateo and Santa Clara County area.

We are truly grateful for your support.

Since our founding in 1979, Mission Hospice & Home Care has helped thousands of patients and families live life to the fullest, offering comfort throughout the journey from a life-threatening diagnosis through death and bereavement. Generous support from people like you helps us care for patients, regardless of their insurance or ability to pay.

With gratitude,  
Marsha Eddleman  
Development Director

## Grateful Scholarship Recipient

Dear Mr. Mazzola,

I wanted to reach out and say thank you so much for selecting me as a scholarship recipient. I truly appreciate your help for my educational journey. COVID has changed a lot of plans, but with your help I am able to continue learning.

I currently am going for my associate's degree at the Santa Rosa Junior College until it is again safe to travel out of the continental U.S. When things return to a safe normal, I will be pursuing a degree at UH Manoa. I originally wanted to pursue a biology degree, but have been looking elsewhere more recently.

Again, thank you for the opportunity you created. Your generosity is truly kind and an inspiring.

Thank you,  
Nianna Valle

## Thankful For All the Memories

Dear Larry & Members of Local 38,

Expressing sincere thanks for the donation to St. Pauls Preservation Fund in memory of Dan Shea, Jr. but most of all your heartfelt concern for me and our family.

Dan was a proud member of Local 38; loved attending meetings and all functions. As a family we enjoyed our vacations at Konocti, picnics, and kids camp. Later retirees week, connecting with old friends from years past.

We fondly remember our treasured moments with Uncle Joe (as our children called him) at Pee Wee golf.

Thank you again & Blessings,  
Nancy Shea & Family



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Website: [www.ualocal38.org](http://www.ualocal38.org)



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Memo . . .

Continued from page 1

can get 7,000 signatures of registered voters (.03 percent of the state’s registered voters), there is not even a filing fee. The petition requiring a recall election only needs 1.5 million signatures, about 30 percent of the people who voted for Newsom’s opponent in 2018, about 5 percent of the registered voters in the state.

Recall backers count on low voter turnout in general, which is typical for special elections. They believe Newsom supporters will think he is safe and stay home, while opponents will turn out all their motivated voters. And if they can get more than 50 percent voting for recall, replacement candidates will need far fewer votes than in a standard gubernatorial election. A recall has been described as “the best bargain in electoral politics.”

GAVIN NEWSOM

Even more important, however, is Newsom’s record. I first met Gavin Newsom when Mayor Willie Brown appointed him to the San Francisco Board of Supervisors in 1999. For 22 years I have worked with Newsom, as a supervisor, as Mayor of San Francisco, as Lt. Governor and, for the last three years, as Governor of California. As the leader of both the San Francisco Building Trades and Local 38, I have negotiated, argued, fought, agreed and worked with him on countless issues.

We may not have agreed on every issue, but I can say from personal experience that he is deeply concerned about working families, both union and non-union. He has listened openly and attentively to our positions, and has, far more often than not, fought for our issues.

He has consistently supported Project Labor Agreements, Prevailing Wage laws and the rights of workers to organize. He has opposed Right-to-Work laws, weakening OSHA and other wage and working condition standards, and has sat with us to find ways, both traditional and innovative, to protect and promote our work, our contracts, and our role in the San Francisco and California communities.

Supporting Governor Newsom during the recall is not even a tough call for me personally, nor should it be for any Local 38 member or supporter. I urge you, as does your COPE, to oppose the recall of Governor Gavin Newsom.

CONGRATULATIONS

I want to congratulate both Rich Harlan and Mike Buckley on their new roles with Local 38.

Brother Harlan was hired earlier this month as a Training Specialist with the Local 38 Training Department. Rich has been teaching apprentice and supplemental journeyman classes in San Francisco for years. In addition to his exceptional skills in the trade, he has provided the Training Department with expertise in Blackboard and distance learning, expertise that has been particularly valuable in our ability to adapt to the pandemic lockdown and our ability to continue teaching through distance learning.

Our Training Department continues to face challenges combining face-to-face and distance learning. Brother Harlan will provide valuable expertise as we evolve a post-pandemic program which maintains the high standard of training and education that has marked our Training Department for years.

I also want to both thank and congratulate Mike Buckley on joining the Local 38 Board of Trustees and JATC as a Management Trustee. The Boards have done an outstanding job for Local 38 members over the years, and I am sure Mike will be a dedicated contributor. We all look forward to working with him.



In a show of union solidarity, building trades workers shut down work at two jobs earlier this month, both the result of the general contractor using non-union plumbing and heating company Iron Mechanical. Pictured above are Local 38 members picketing the 109 unit luxury residential project at 1554 Market Street (General Contractor Fisher). Pictured below are Local 38 members picketing both gates at the 137 unit, 13 story apartment building project located at 830 Eddy Street (General Contractor Webcor). A big thank you to our building trades brothers and sisters who honored the picket lines. Pictured above are (left to right): Business Agent RJ Ferrari, Carlos Vigil, Todd Weise, Ed Ladouceur, Mark Mendoza, Carlton Lynch, Greg Gomes, Jr., Business Agent John Chiarenza, Chris Aragon, Picket Captain Vince Patane, Bud Marryatt, Jim Heryford, Kevin Cotton, and Business Agents Bill Blackwell and John Corso. Pictured bottom left are (left to right): Derek Leiato, Aragon, Picket Captain Patane, and Lynch. Pictured bottom right are (left to right): Mendoza, Gomes, Jr., Weise, and Heryford.



Newsom . . .

Continued from page 1

or through signing legislation, acted on important labor-related issues, including:

- Kept the UA front and center on appointments and seeks the building trades input on EVERY major appointment, including the California Coastal Commission and the Santa Ana Regional Water Board - key to several big projects.
- Despite heavy lobbying by the LI-UNA and Carpenters, the Governor pushed forward regulations prohibiting dispatching of apprentices to job-sites to perform work outside their Apprenticeship Scope.
- At the outset of the COVID-19 Pandemic, he declared construction as an essential service, despite push-back from many county public health offices.
- Signed Pipe Trades Sponsored AB 841, moving more than \$1 Billion for three years of Energy Efficiency monies from the CPUC to schools for ventilation upgrades and removal of antiquated lead pipe water systems with Skilled and Trained language.
- Signed Pipe Trades sponsored Health Care legislation, establishing a pilot program to allow union trust funds to contract directly with providers.
- Signed The largest School Bond (\$15 Billion) in California State history.
- Signed a Building Trades bill to require prevailing wage on charter school construction projects.
- Signed Building Trades sponsored legislation settling the ambiguity over what constitutes “de minimis” subsidies for purposes of prevailing wage.

- Enacted the first bill ever mandating a PLA on a project, the PURE Water project on San Diego.

Lost in much of the discussion regarding the recall is what will be an incredible waste of taxpayer money, at a time when the California economy is trying to recover from the effects of the pandemic. Early estimates are that the recall election will cost upwards of \$400 million.

Just as important to Local 38 and the San Francisco labor and building trades community is Newsom’s long history of listening to, and working closely with, the City’s unions. “Throughout his career, both as Mayor of San Francisco and Governor of California,” continued Mazzola, Jr., “Newsom has proven to be a close friend of labor. He has been willing to listen to our concerns, and has been a strong advocate for working men and women and their unions. While Mayor of San Francisco he worked well with Local 38 and the San Francisco Building Trades.

“We are proud to stand with organized labor throughout the state oppos-



Larry Mazzola, Jr. and Gavin Newsom (Lt. Governor at time of photo) in January 2017. Newsom attended the Local 38 Union meeting to conduct the swearing in of the union’s newly elected officers.

ing the recall of Governor Gavin Newsom,” he concluded.

Buckley . . .

Continued from page 1

The Management Trustees currently on the Board are Robert Buckley, Jr. of Anderson, Rowe & Buckley (AR&B), Milt Goodman of ACCO, Alex Hall of Mechanical Contractors Association (MCA), Armand Kilijian of O’Brien Mechanical, and Fred Nurisso of Broadway Mechanical. The Labor Trustees are Mazzola, Jr., Bill Blackwell, John Chiarenza, R.J. Ferrari, Frank Rear-

don, Tony Guzzetta and John Corso (alternate).

The Local 38 Board of Trustees is a joint Labor-Management board responsible for administering the individual Trusts, including health and welfare, scholarship, pension, kids’ camp, child care and more.

The JATC is a joint labor-management committee responsible for administering the Local 38 Apprenticeship program.