

Memo to Members



by Larry Mazzola Jr.
Business Manager

Members often ask me about our political involvement, wondering about its importance. Well, I will state here and now that it is one of the most important things we can do. Legislators—senators, congresspeople, governors, mayors, supervisors... they all make decisions that effect our work, our livelihood and our future. Just as important are the many state, regional and local board and commissions, who approve contracts, enact Project Labor Agreements, and decide the day-to-day direction of government. It is vital that labor make sure the voice of working men and women as well as their unions, is heard at all levels of government.

CONGRATULATIONS MAZZOLA SR.

I would like to congratulate Larry, Sr. on his retirement from the San Francisco Airport Commission after serving for 26 years. That is a heck of a run! It is pretty wild to think that he got appointed and reappointed by 5 different mayors: Frank Jordan, Willie Brown, Gavin Newsom, Ed Lee, and London Breed.

When I look back on all the things he accomplished on this commission for our members and for all organized labor, it reminds me of the importance of having our voice represented in government. Whether it be at the local, state, or national level, unions have to have a seat at the table to ensure our concerns are never forgotten. I remember a quote from Mayor Newsom at one of the induction ceremonies that has stuck with me: "People like Larry Mazzola, Sr. who continue to serve on these commissions, they are the real governance in San Francisco."

FEDERAL PROJECT LABOR AGREEMENT

The value of having a US President who not only listens to the concerns of labor unions but also delivers has been a welcome site this past year. 2022 has continued where 2021 left off with the recent signing of an executive order requiring the use of Project Labor Agreement (PLAs) on all federal construction projects over \$35 million. Local 38 knows from experience how valuable PLAs can be to securing work for our members and how long it can take to negotiate to have them in place.

Make no mistake, this PLA signed into law by President Biden will create work for our members and UA members across the country for years, if not decades to come. This kind of pro-union

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In-Person Union Meetings Return
1st Wednesday
Of The Month
6 p.m.

1621 Market Street
San Francisco

MASKS MANDATORY, MEMBERS ONLY

No Onsite Parking Available



SF's 170th St. Patrick's Day Parade is Saturday, March 12. Come march with us!

-Details on page 4

Local 38 Members Hard at Work at Big China Basin Lot A Development

-Details on page 2



SAN FRANCISCO, CA

850

FEBRUARY 2022

Mazzola, Sr. Retires From SF Airport Commission

Larry Mazzola, Sr. recently announced his retirement from the San Francisco Airport Commission, where he had served for 26 years and most recently as President for 18 years.

Brother Mazzola, Sr., who served as the Business Manager for Local 38 during most of his tenure on the Airport Commission, retires from this post knowing the commission is in good hands.

"I believe that Mayor Breed and all the Airport Commissioners will always protect our working men and women that are the backbone to SFO's success," stated Brother Mazzola, Sr. in his letter to San Francisco Mayor London Breed announcing his retirement. "SFO is one of the finest and most respected airports in the world with its first-class facilities and its 5-star Hotel. I would like to think that I and all the Commissioners that I served with played a small part of that."

Brother Mazzola, Sr.'s final meeting as a Commissioner was on February 8, 2022. Due to the ongoing pandemic, the meeting was held virtually. Numerous political figures were able to attend this historic final meeting to deliver praise for a man who has done so much for organized labor while on the Commission, including US Speaker of the House Nancy Pelosi, Governor Gavin Newsom, and Mayor Breed. Delivering pre-recorded messages were Senator Diane Feinstein and Congresswoman Jackie Speier.



The value of labor representation on city boards and commissions was apparent during the 26 years Larry Mazzola, Sr. served on the San Francisco Airport Commission. Pictured above is Brother Mazzola, Sr. visiting with workers during the construction of the new International Terminal. Pictured below are SF Mayor London Breed, Governor Gavin Newsom and House Speaker Nancy Pelosi, who all attended the commission's special zoom meeting honoring Brother Mazzola, Sr., upon his retirement from the commission.



The highlight of the meeting was when Mayor Breed announced that San Francisco has made a Declaration that February 8, 2022 would be known in the City as Larry Mazzola Sr. Day.

"I am extremely proud of my dad's accomplishments on the Airport Commission," said Local 38 Business Manager Larry Mazzola, Jr. "It highlights the importance of having strong union voices in critical government positions protecting

the interests of our members. He was instrumental in maintaining union workers' status, wages, and benefits, even during times when they were under attack at airports throughout the country."

Brother Mazzola, Sr. looks back on his time on the Commission with a sense of pride, knowing he played a part in many of the major accomplishments at

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Biden Signs Executive Order On PLAs

Building trades workers, including UA members across the country, won one of the biggest political victories in decades earlier this month, when President Joe Biden signed an executive order expanding the Federal government's use of Project Labor Agreements (PLAs) between unions and contractors on construction sites, requiring the use of PLAs on federal construction projects above \$35 million.

After signing the historic bipartisan infrastructure law, another legislative victory for labor unions, President Biden said this executive order will "ensure that major projects are handled by well-trained, well-prepared, highly skilled workers. These are federal projects, paid for with federal dollars, and will be covered by a project labor agreement."

"We have seen the power of PLAs for our members on the local level," said Local 38 Business Manager Larry Mazzola, Jr. "Having PLAs enforced on Federal construction jobs will mean even more work for our members. It is refreshing to see a President actually follow thru on



President Joe Biden and Vice-President Kamala Harris traveled to the headquarters of United Steel Workers, Local 5, for the signing of an Executive Order requiring the use of Project Labor Agreements on all federally funded projects of more than \$35 million.

his promise to be the most pro-union President we have seen."

Union leaders across the country are applauding the Biden Administration's moves to help organized labor.

"This executive order expanding the use of PLAs is a once-in-a-generation step forward for working families in America and for the men and women of the United Association," said Mark McManus, General President of the United Association. "This executive order is further proof that President Biden

is committed to his word; that he will continue to put federal policies in place designed to not only ensure equal footing throughout the bidding process, but to ensure more Americans have a fair shot at success. This executive order is a concrete result of our ability to engage elected officials at the highest levels of government to put our members first."

"Project labor agreements address labor supply issues, secure workers' classification, set good wages, promote strong

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Long Awaited China Basin Development Moves Forward



Local 38 members are on site at Lot A, the former parking lot that many of us may have frequented when attending a San Francisco Giants game over the past two decades. Located across McCovey Cove on the south shore of China Basin, the first phase of the 28-acre mixed-use project will consist of two residential towers, two full-block commercial buildings, and a 5-acre waterfront park. Local 38 signatory contractors Marelich Mechanical is handling the plumbing and Critchfield Mechanical the fitting, with White Water Plumbing doing the welding for Critchfield, pictured above with Local 38 Business Agents John Corso and Bill Blackwell. Pictured right is the architects' rendering of the future development.



New President of the CA State Building & Construction Trades Council Announced

Andrew Meredith of IBEW Local 340 has been named the new President of the California State Building & Construction Trades Council (SBCTC). He replaces Robbie Hunter who recently retired from the position.

"I am excited to work with Brother Meredith and the entire State Build-

ing & Construction Trades Council," stated Local 38 Business Manager and SBCTC Executive Board Member Larry Mazzola, Jr. "He brings years of experience fighting for fair wages, job-site safety standards, and skilled and train-
ind worker protections on construction projects.

"I also want to congratulate Robbie Hunter on the great job he did as President. He worked tirelessly to protect and strengthen collective bargaining as a means of improving wages and benefits for unionized construction workers all across the state."

Brother Meredith previously served as Northern California Regional Di-

rector and Executive Board Member at SBCTC, advocating for the rights, safety, and livelihoods of unionized construction workers. He also served as Assistant Business Manager of IBEW Local 340 and President of the Northeastern CA Building & Construction Trades Council for over a decade.



Pictured above is Local 38 Business Manager Larry Mazzola, Jr. with the new CA State Building & Construction Trades Council President Andrew Meredith, attending a political rally for Matt Haney.



From The Trust Fund

Health & Welfare Plan Provides Free Over-the-Counter COVID-19 Tests

On January 10, 2022 the Departments of Labor, Health and Human Services, and Treasury (collectively the “Departments”) issued Affordable Care Act FAQs Part 51 which requires group health plan to pay for over-the-counter (“OTC”) COVID-19 testing.

* **No Prior Authorization Necessary:** Effective January 15, 2022, through the end of the public health emergency, the UA Local 38 H&W Plan will pay for FDA approved OTC COVID-19 tests without cost-sharing (i.e., deductibles, copayments, or coinsurance), prior authorization, or other medical management requirements even when there is no order, or individualized clinical assessment, by a health care provider.

* **Participant Access to “No Cost and No Co-Pay” OTC COVID-19 Tests:** The Local 38 H&W Plan: (1) directly covers up to eight (8) OTC COVID-19 tests per month that participants purchase through the plan’s pharmacy network using its direct-to-consumer shipping program; (2)

the Local 38 H&W Plan will not impose any prior authorization or other medical management requirements on participants who obtain OTC COVID-1 tests.

* **Reimbursement Process:** Local 38 H&W Plan participants can obtain OTC COVID-19 test reimbursements from their chosen health insurance provider. Blue Shield of California participants should submit at-home test kit reimbursement requests via the claims forms available at www.blueshieldca.com. Kaiser Plan participants should submit at-home test kit reimbursement requests via the claims forms available at www.kp.org. Local 38 H&W Plan participants can also order COVID-19 test kits through WellDyne’s mail order platform.

If you have questions about these changes in benefits, please contact the Trust Fund Office at (415) 626-2000.

The Trust Fund Office Address is: 1621 Market Street, Suite 400, San Francisco, CA. 94103.

Health & Welfare Self-Payment Option Extended Through June 30, 2022

At the urging of Business Manager Larry Mazzola, Jr. and the Labor Trustees, Local 38’s Board of Trustees continue to recognize the extraordinarily trying times these are right now and, in response, unanimously voted to extend the Health & Welfare self-payment option through June 30, 2022.

Local 38 Health & Welfare Plan participants are eligible for the self-pay benefit as long as they maintained continuous Plan coverage. This option has been approved through June 2022 if the member agrees to make monthly \$400 payments.

To qualify for this COVID-19 \$400 per month Health & Welfare Plan coverage benefit (for both you and your dependents) you must also complete a certification form indicating you are not eligible for medical plan coverage from any other em-

ployer sponsored medical plan. All members must complete a new certification form even if they may have made self-payments in the past.

COVID-19 certification forms are available from the Trust Fund office. Please complete and return a certification form along with your check to the Trust Fund on or before the 25th of the month to maintain Health & Welfare Plan coverage. Only one certification form is required for each Plan member. The \$400 self-payment for Plan coverage is due on or before the 25th of each month. For example, if a Plan member would lose health plan coverage in March then the member must complete the certification form and return a \$400 check to the Trust Fund office no later than March 25th in order to maintain coverage during March.

Please contact the Trust Fund office if you have any questions. They can be reached at 415-626-2000.



Former Local 38 Business Manager Larry Mazzola, Sr., pictured here with Airport Director Ivar Satero, retired from the SF Airport Commission earlier this month after serving 26 years

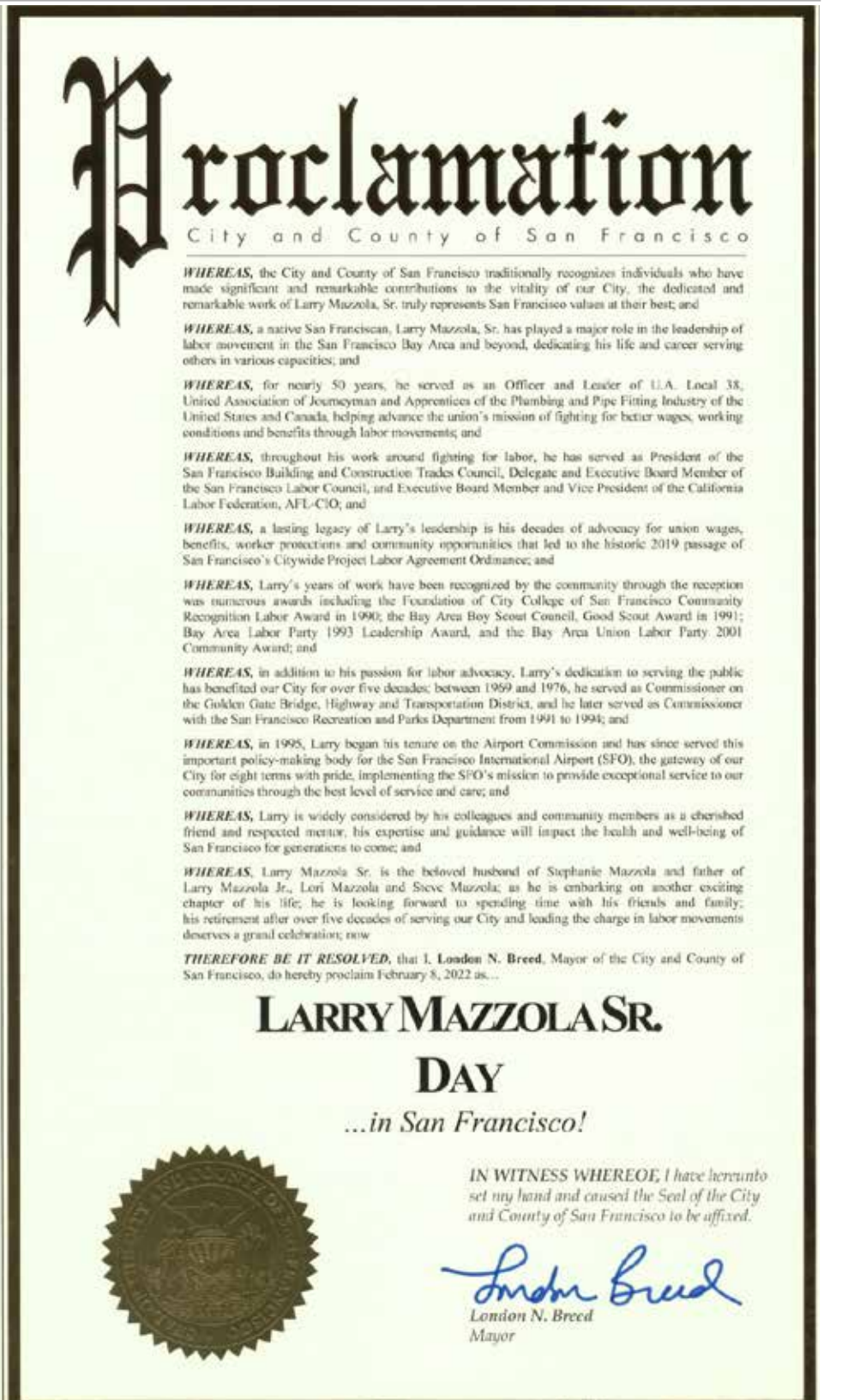
Mazzola, Sr....

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SFO in the past quarter century. There are several that stand out for him:

- Finalizing a Project Labor Agreement (PLA) for not only the construction of the new International Terminal completed in 2000, but for all master plan airport projects over \$1 million going forward.
- Ensuring the construction of the AirTrain system was a completely union built project.
- Successfully negotiated with SFO to adopt the process of Card Check Neutrality, giving the concession workers the right to organize without fear of retaliation.
- Construction of the new Grand Hyatt at SFO, a 351-room on site hotel, completed in October 2019 with all union labor and operated 100% union.

- Fought for the Transportation Security Administration (TSA) screeners to be the first unionized agents in the country, not an easy task given the fact they are federal employees.
 - Created the industry-leading Quality Standards Program (QSP), in partnership with the San Mateo and San Francisco building trades and labor councils, to reduce high employee turnover, improve training and safety standards, and ensure all employees at SFO are paid prevailing wages.
- “I want to thank all the Mayors who have appointed me and trusted in my judgement,” concluded Mazzola, Sr. “I also want to sincerely thank the Commission Secretaries and the Airport Staff for all their help and support over the years. I will always cherish the friendships that I have made, and I will miss all of you.”



From the Training Department

Training is the Key to Future Work Demands

The tsunami of work prompted by President Joe Biden's recent Infrastructure bill—whether the replacement of lead pipes, the repair and construction of oil and gas pipelines, rebuilding refineries, bridge and road replacement and repair, clean and environmental energy generation or countless other projects—will drastically increase the need for trained, skilled workers, not only in the pipe and HVAC/R trades, but throughout the building trades in general.

Initially, Biden's Infrastructure plan calls for \$15 billion for lead pipe replacement, but Biden has also announced an expanded lead pipe remediation program planned for the next decade, and industry experts project that the work could \$65 billion.

Replacing all U.S. lead water pipes would support more than 56,000 jobs annually and generate more than \$104 billion in total economic activity, according to a union (the UA co-sponsored the report) and business group's report published Tuesday.

That means millions of work hours for workers in the pipe trades. And it is going to be up to the United Association training programs, as well as those of local union, to provide the skilled, knowledgeable workers to do the work.

"We believe we are well positioned to provide all the trained, skilled workers our contractors need into the foreseeable future," says Local 38 Training Director Steve Mazzola. "Of course, there will be changes in technology that will impact our trade. That is why we have the latest, state-of-the-art facilities in both San Francisco and Santa Rosa, and why our instructors are both in the field and through regular certifications, are trained in the latest techniques and technology.

"But the basic work, work like building and replacing drinking water systems, is work that is taught to all our plumbing apprentices and journey level workers," Mazzola continues. "Our apprentice training includes all aspects of piping and pipe replacement, and our supplemental journey level training ensures that our members are the most knowledgeable and skilled workers in the pipe trades."

Thanks to the efforts of Local 38 and all the Building Trades unions in Northern California, there is already a substantial number of trained workers available to do the expected work. Project Labor Agreements (PLAs) which cover a substantial amount of the commercial and public construction work, are tied to accredited, primarily union, apprentice programs. A large portion of the region's public and private commercial construction is already done by union workers, and the training structure is in place to provide whatever work-

ers are necessary. (See the story on President Biden on PLAs on page 1)

Lead in drinking water mostly poses a serious health threat to children—especially in Hispanic and Black communities like those in Flint. Kids are most at risk because even small amounts of lead have been found to contribute to cause nervous system damage, learning disabilities, hearing impairment and damaged blood cells, among other health problems, according to the EPA.

"We are particularly proud of the old adage that 'plumbers protect the health of the nation,'" said Brother Mazzola. "Lead contamination of drinking water is a very serious public health problem. Lead pipe removal and replacement is a win-win situation—it provides work for UA members and a healthier future for all Americans."

Apprentice Contest Scheduled For 2022

After a two-year pandemic hiatus, the United Association has plans to reboot the national Apprentice Contest this year.

As always, the competition will be done in a series of geographic events: the statewide contest, followed by a regional competition and finally, in conjunction with the United Association Instructor Training Program (UAITP) in Michigan, a national competition.

The contest is open to sixth through tenth period apprentices. Apprentices interested in competing will

have to pass a written examination and get their instructor's recommendation.

The statewide contest will be held at the UA Local 230 Training Center in Santee, California, April 26-28. The District 12 regional contest will be held at Local Union 246's Training Center in Fresno, California, June 16-18.

The National final will be held at Washtenaw Community College in Ypsilanti, Michigan, in conjunction with the UAITP, currently scheduled for August 13-19.



St. Patrick's Day Parade Returns!

Saturday, March 12, 2022 – 11:30 a.m.

San Francisco's 170th St. Patrick's day parade is scheduled for Saturday, March 12, and as usual Local 38 is looking for a large turnout of members and friends to march in the Local 38 parade contingent.

For decades San Francisco's labor unions turned out huge numbers to march in the annual labor day parade, a parade that was discontinued in the 1980s. Today, San Francisco's building trades unions display their strength

and solidarity in the annual St. Patrick's Day parade, which includes community groups, Irish cultural and political organizations, marching bands, dance troupes and labor unions. With the Trump administration, the Republican Congress, and right-wing anti-union forces attacking labor on multiple fronts, the parade has become particularly important as a show of labor solidarity.

Led by the Local 38 cable car, several hundred Local 38 members have

turned out each year to express their solidarity with the city's other unions, as well as their pride in the role they have played in building San Francisco. And besides, the parade, and the accompanying festival, held at the San Francisco Civic Center is lots of fun!

The Local 38 contingent will gather at the parade muster point, near Folsom and Second streets, at 11:30 a.m. for the march to the Civic Center. Look for the Local 38 banners and cable car to find the exact Local 38 staging area.

The day's festivities actually start at 8:30 am with a free Pre-Parade Breakfast beginning at 8:00 a.m. at San Francisco Fire Department's Toy Program building located at 325 Newhall Street in San Francisco.

The parade will begin at 11:30 am, Local 38 marchers will receive a free St. Patrick's day tee-shirt. Check the Local 38 website (www.ualocal38.org) or Facebook page for details, or contact Liam Devlin at the Local 38 training department (415) 562-3838.

Local 38 Mail Box

Sponsorship Vital To Success

Dear Golf Tournament Sponsors and Friends:

THANK YOU!!

On behalf of the Officers and Board of Directors of the Peninsula Italian American Social Club, we would like to extend our heartfelt thanks to all of our sponsors and friends who made the 2021 Gold Tournament a great success. We had a total of 28 sponsors of various levels, and 142 golfers, making this year's event the most successful tournament to date, both financially and socially. We could not have reached this milestone without the generosity and support of our sponsors and friends. Mille Grazie!

Respectfully,
Pasquali "Pat" Dianda
Giovanni Colombo
Event Chairman

Thanks For Warriors' Tickets

Dear Local 38,

I would like to thank Local 38 for the Tickets to the Warriors vs Mavericks game on 1/25, it was a great experience and the Warriors won handily.

Michael de la Pena

Gracenter Celebrates 60th Anniversary Honors Partnership

Dear Larry,

In this season of gratitude, we are pleased to present you and the members of Union Local 38 with this Certificate of Honor from Mayor London Breed, recognizing your civic-mindedness and generosity in improving the lives of others. Local 38 gave of their time and talent to construct Good Shepherd Gracenter in 1961. We honor your incredible partnership with Good Shepherd Gracenter, both then and now, as we celebrate the 60th Anniversary of this construction which was built totally through volunteers from 11 labor unions—including Local 38—and with materials donated by 52 businesses! Local 38 will be featured on our website that you can visit at: www.gsgracenter.org

Thank you for your generous sponsorship of our annual fundraiser, Building Through Partnerships, that was held on-line from Sept. 8-28, 2021. Together with Union Local 38 and other supporters, we were able to meet our goal of raising \$80,000, which is \$5,000 more than the revenue from last year's fundraiser.

Your wonderful contribution supports Good Shepherd Gracenter, a unique program that has a 95% success rate of its graduates. It offers a real home with supportive recovery services and an environment that flows from the spirituality of the 12 Steps. Women have an opportunity to develop an individual recovery plan, identify goals and strengths, and focus on solutions rather than problems. They can access services such as vocational and educational opportunities, paid internships and employment networks as well as links to primary health care and mental health clinics. Good Shepherd Gracenter offers a pathway to long-term recovery from drug and alcohol addiction, and real hope for a productive and fulfill-

ing life. Thanks to you, and your amazing generosity, this is possible. We are so very grateful for your partnership in this critical mission that changes lives.

Thank you for your union's contribution of time and talent to Good Shepherd Gracenter. Sixty years later, it continues to offer women the opportunity to live life fully, strengthen their families and enrich their communities.

Gratefully,
Sr. Marguerite Bartling, RGS
MSW, SUDCC IV,
LAADC-CA
Executive Director

Dry Dock Campaign Appreciates Contribution

Dear UA Local Union No. 38,

Thank you so much for your generous gift for the Dry Dock 2022 Campaign. We appreciate this thoughtful gift to help keep the SS Jeremiah O'Brien sailing for future generations.

With the help of our friends, like you, the O'Brien will continue to be a living memorial to the men and women who built, sailed and protected her, and to the American Merchant Marine and US Armed Guard veterans of WWII.

Sincerely,
Matt Lasher
Executive Director

Contribution Helps Assure Riordan Scholarships

Dear Mr. Mazzola,

Thank you for your ad purchase for Archbishop Riordan High School's largest fundraiser, the 2022 Purple and Gold Gala.

The Purple and Gold Gala benefits our Tuition Assistance Scholarship Fund. With 60% of our students receiving some kind of financial aid, this is one of the school's greatest needs. Your contribution helps us build upon the great things already in place at Riordan, as we continue to provide a rigorous academic program and varied extracurricular activities for a new generation of Crusaders.

We are proud to continue to emphasize the importance of a values-based education, and help our students develop their individual talents and skills.

Thank you very much for your continued support.

Sincerely,
Karin Haskell
Director of Special Events

SF Supervisor Appreciates Campaign Support

Dear Larry,

Thank you very much for both your endorsement and contribution to my campaign for re-election to the San Francisco Board of Supervisors.

It has been my great honor and privilege to serve as District 8 Supervisor since 2018. During my time in office, I have worked diligently to advance progressive and pragmatic policies that ad-

dress San Francisco's biggest problems while also addressing the neighborhood-scale concerns that are the bread-and-butter of District Supervising. I am enormously grateful to have your support as I seek another term.

With your help, I look forward to continuing that work for four more years.

Gratefully Yours,
Rafael Mandelman

Pre-Med Student Appreciates Scholarship

Dear Mr. Mazzola and the Local 38 Union,

I would like to thank you for choosing me as one of the recipients of the 2021/2022 scholarship. This money is helping me receive education from Boise State University and will continue to help me as I navigate my way through medical school in the next few years. Being a Pre-Med student, school is extremely difficult, but this money helps in so many ways.

It feels good to say that the UA Local 38 union, that my dad has been a part of for 39 years, is now helping me to further my education. It is greatly appreciated, and I would not be where I am without the help of the Union and local 38.

I cannot thank you enough!

Sincerely,
Marissa Fredricks

Grateful for Scholarship

To Local 38 & members:

I wanted to extend my gratitude for the scholarship you have granted me; I very much appreciate such a generous gift.

Rest assured knowing that the funds will be solely dedicated to my scholarly endeavors.

Many thanks,
Luciano Esposito

Appreciates Memorial Contribution

Larry Mazzola, Jr. & the Officers and Members of UA Local Union 38 Plumbers & Steamfitters,

Thank you for the donation was made in Memory of our late brother Michael Robertson.

The United States War Dogs Association presents this award to individuals

who have provided U.S. Military K-9 Teams with their support and generosity

Ronald L. Aiello
President Emeritus

Scholarship Allows For Study Abroad Semester

Dear U.A. Local 38 Trustees,

I want to thank you sincerely for my scholarship award. I am so grateful for having received this award and with it, I am now going to be able to spend a summer abroad in Ireland. This trip was canceled last summer due to the COVID-19 pandemic. The trip includes an in-depth look at the literary history of both Northern Ireland and the Republic of Ireland as well as a photography class that explores the historical architecture and landscape of the country. I now have the money to go on that trip and I will have plenty of money left over to put toward another study abroad program sometime down the line. I am so excited to be able to be a part of this program as there is a richness to Ireland that I have been dying to experience. I will also be using the leftover money to further my educational goal of becoming a lawyer. I thank you again profusely for this very generous gift.

Sincerely,
Teja Burgess

Special Support

Dear Brothers and Sisters,

Thank you very much for your extremely generous donation to the Local 343 11th Annual Children's Winter Wonderland.

Your support of this event is very special to me and the Members of Local 343.

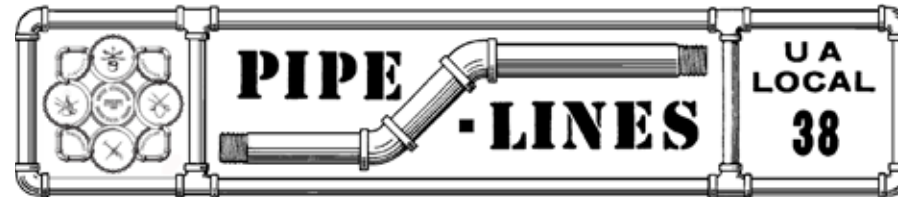
My Sincere Thanks,
Steve McCall
U.A. Local 343
Business Manager

Thankful Camper

Dear Larry Mazzola, Jr.

I would like to thank you, and all of Local 38 for the scholarship. I would also like to thank your father and your grandfather for giving me the life long memories of Camp Konocti. I would count down the days till I got to go back, knowing I would get to spend two weeks at my favorite place. Thank you for giving me that very special opportunity that I will remember for a lifetime.

Sincerely,
Kaitlyn Davenport



Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103, (415) 626-2000. Lawrence J. Mazzola, Jr., Business Manager/Financial Secretary Treasurer. Business Agents: Bill Blackwell, John Chiarenza, John Corso, R.J. Ferrari, Frank Reardon. Field Organizer: Tony Guzzetta. President: Dan McCormick III; Recording Secretary: Patrick Bell. Pipelines Editor: Bill Olinger, Jr. Assistant Editor: Rob Weinstein.

Website: www.ualocal38.org

Memo...

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support at the federal level emphasizes the reasons why we dedicate time, energy and money to supporting political candidates who will have our best interests in mind. To me, what matters more is what a politician's track record is on supporting organized labor, not what political party you belong to. I have watched candidates time and time again make all the promises in the world but when they get elected suddenly they have amnesia when it comes to helping the unions who helped get them elected. We need people in office we can trust who will not turn their backs on our members.

SUPERVISOR HANEY

San Francisco District 6 Supervisor Matt Haney will be in a run-off election for the California State Assembly District 17 seat on April 19. A longtime friend to Local 38 and the San Francisco Building & Construction Trades Council, Supervisor Haney has the type of track record of supporting organized labor that we need at all levels of government. His opponent on the other hand has broken promise after promise to the working class families in San Francisco and he cannot be trusted to look after our member's best interests. If you live in District 17 please be sure to vote in the April election for your Local 38 COPE candidate Matt Haney.

ST. PATRICK'S PARADE

After two years of missing out on the in-person St. Patrick's Day parade due to the pandemic, we are happy to announce the 2022 parade will take place on Saturday March 12. This is one of my favorite events of the year as it is an opportunity for members and their families to gather together and join in this tradition that has been around for 170 years! I hope to see you all at the parade.

LOT A PROJECT

If you went to a Giants game last season or have driven down by the ballpark recently, you may have noticed the construction going on at the Lot A parking lot across McCovey Cove. Local 38 members are hard at work on this long awaited project, covered under a SF Building Trades PLA, that will bring a mix of residential, commercial, and park space to the China Basin neighborhood.

BENEFITS EXTENDED

I am pleased to announce the Local 38 Board of Trustees voted to extend the Health & Welfare self-payment option through the second quarter of 2022. With the uncertainty of the pandemic still disrupting our lives, we felt it necessary to continue this benefit.

I also want to bring your attention to another member health benefit, free over-the-counter COVID-19 tests. Information about this benefit can be found on page 3 of this issue and was mailed to all health & welfare participants.

LOCAL 38 UNION MEETINGS

I am looking forward to seeing our members at union meetings once again. A few things to remember if you plan on attending: masks will be mandatory, there is no onsite member parking, and only Local 38 members are allowed at union meetings. Friends and family will have the opportunity to see the new union hall at our Grand Opening/75th Anniversary Celebration on April 30.

CELEBRATIONS

I would like to wish everyone a Happy Lunar New Year and Black History Month. I hope everyone is able to celebrate with family and friends.

COPE Backed Candidate Haney Secures Spot in April Runoff Election For State Assembly

San Francisco District 6 Supervisor Matt Haney led the field in total votes in the February Special Election for California Assembly District 17 and qualifies for the runoff election on April 19. He will now face off against David Campos.

On election night, Haney continued to remind his supporters that San Francisco needs to build more housing with labor standards for construction workers, a stance that he is not going to apologize for. Local 38, along with the San Francisco Building & Construction Trades Council (SFBCTC), endorsed Haney from the beginning, in large part due to his unwavering support of organized labor.

"Congratulations to Matt Haney for making it to the runoff election," commented Local 38 Business Manager Larry Mazzola, Jr. "Although I wish he could have gotten the 51% of the vote needed to win outright, Local 38 and all



Local 38's cable car has become a familiar election sight throughout San Francisco. Last month it was touting the State Assembly candidacy of San Francisco Supervisor and Local 38 friend Matt Haney. Accompanying the candidate were Local 38 Business Agents John Corso and RJ Ferrari.

of the building and construction trades in San Francisco are ready to make sure Matt wins in April and represents us in the State Assembly. His opponent David

Campos cannot be trusted to protect the interests of working class families in The City."

PLAs...

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health and safety standards, and ensure that large-scale projects are completed on time, with the highest degree of quality, efficiency, and safety," stated North America's Building Trades Unions (NABTU) President Sean McGarvey. "The inclusion of project labor agreements will protect the public's interest, improve worker opportunities, and enhance the competitive market by creating a uniform and stable system of labor relations for projects."

"Our affiliates have spent years fighting for PLAs at the local, regional, and statewide levels," said California State Building & Construction Trades Council President Andrew Meredith. "President Biden's executive order recognizes the importance of those struggles."

"These agreements are good for workers and deliver projects to awarding agencies that are done once, done right, under budget, and in the least amount of time," he concluded.

Is Biden the Best Labor President Ever?

During his campaign President Joe Biden promised to be the "best labor president ever." Obviously that's impossible to judge, particularly after only one year, in office. But here are just a few of the actions the Biden administration has enacted which put him in the running:

- Named Marty Walsh, a member of the Laborers' Union (LIUNA) and former President of the Boston Building and Construction Trades Council as Secretary of Labor.
 - Fired the anti-worker National Labor Relations Board general counsel and installed a pro-worker majority on the board.
 - Created the White House Task Force on Worker Organizing and Empowerment, designed to promote worker organizing and collective bargaining for federal employees, and for workers employed by public and private-sector employers.
 - Signed into law the Infrastructure Investment and Jobs Act, which when combined with his lead pipe replacement program, will provide work for building trades and UA workers for decades to come.
 - Issued an Executive Order requiring PLAs on all federally funded projects over \$35 million (see story on page 1).
 - Overturned the Trump Administration's order authorizing Industry Regulated Apprentices Programs (IRAPs), furthering the role of union and state accredited training programs.
 - Kept his promise to strengthen Buy American laws and support extending much-needed economic relief to all workers, including members in the airlines, manufacturing and transportation industries.
 - Sent a strong signal that support for labor is a good thing, which comes at this moment where there's this shift in public perception of workers' rights and unions.
- "When unions win, workers across the board win" Biden said in a recent speech. "That's a fact. Families win, community wins, America wins. We grow. And despite this, workers have been getting cut out of the deal for too long a time."

This Month in Labor History



DOROTHY LEE BOLDEN (1934-2005)

Dorothy Lee Bolden was a labor organizer and a civil rights activist who founded the National Domestic Workers Union of America (NDWUA) in 1968. She was instrumental in helping domestic workers gain better wages, better working conditions, and respect for their profession.

The idea behind forming the NDWUA came from her bus rides around Atlanta to and from work. She used these bus rides as impromptu union meetings and a safe place to connect with other domestic workers, sharing stories of low wages, long hours, long commutes, and unfavorable working conditions. Through these shared experiences, Bolden began to mobilize this workforce and formed the NDWUA, with Bolden as its first president, in September of 1968.

Within two years of its founding, the NDWUA was able to raise wages for black domestic workers from an average of \$3.50-\$5.00 a day for a twelve-to-fourteen hour shift to an average of \$13.50-\$15.00 a day. They also ensured domestic workers added the benefits of Social Security and worker's compensation to their jobs. Bolden understood the power of the ballot and made registration and voting a requirement for membership in the NDWUA. She also understood the power of politics and was appointed to President Nixon's advisory committee on social service and welfare and later consulted with Presidents Ford and Carter on worker's rights.



A. PHILIP RANDOLPH (1889-1979)

A. Philip Randolph was a trade union and civil rights leader who led the nation's first major Black labor union, the Brother-

hood of Sleeping Car Porters (BSCP) in 1925. By directing the March on Washington movement and a national civil disobedience campaign, he inspired the civil rights movement of the 1950s and 1960s.

Due to his well documented interest in and knowledge of unions, in 1925 Randolph was approached by a group of all-black service staff of the Pullman sleeping cars to lead their new organization, the BSCP. Over the course of 10 years, he led a difficult campaign to organize the Pullman porters, resulting in the certification of the BSCP as the exclusive collective bargaining agent of the Pullman porters in 1935.

His success in organizing the Pullman porters made Randolph the most widely known spokesperson for black working-class interests in the country. The March on Washington movement and Randolph's call for civil disobedience to end segregation in the armed forces helped convince the next generation of civil rights activists that nonviolent protests and mass demonstrations were the best way to mobilize public pressure. He was elected a vice president of the newly merged AFL-CIO in 1955. He used his position to push for desegregation and respect for civil rights inside the labor movement as well as outside. In 1964 he was awarded the Presidential Medal of Freedom by President Lyndon Johnson.